

Offer Letter

18th October 2022

265

Vansh Garg
Yojna Vihar
East Delhi

Dear Vansh,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte Ltd. Your employment with us will commence from the date of your joining i.e. 9th January 2023 at 12 Noon.

You are appointed to the position of **Research Associate- Primary Research** and your starting annual remuneration will be Rs.4,50,000/- (Four Lakh and Fifty thousand only). In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on a probation for a period of three (03) months after commencement of your employment. Your employment with the company will be confirmed at the end of your probation period subject to your performance being satisfactory.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar Phase 1 and 3 and Indirapuram or locations stated in the transport policy.

This offer is valid subject to successful background verification, which would require your specific consent. By accepting this offer, you agree for the same.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,



Jyoti Paliwal
VP – Human Resources

OFFER CUM APPOINTMENT LETTER

harshit jain

plot number 308 S2 sector 3A, vaishali ghaziabad
ghaziabad – 201010
UP
IND

Dear harshit,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer KYC Support at Noida , India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company.. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **03-Apr-2023**.

2. Probation

You shall be on probation for a period of 6 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 03/04/2023

To **Vanshika Arora**

Employee Code: PS16571

Dear Vanshika

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **07th July 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above



Offer Letter

Date: 31/07/2023

Dear **Harsh Bhalla**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Customer Relationship Executive
Location : Gurugram
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27,000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

| Fixed Component | Monthly | Yearly |
|------------------------|---------------|-----------------|
| Basic | 10800 | 129600 |
| House Rent Allowance | 8100 | 97200 |
| Conveyance Allowance | 2160 | 25920 |
| Medical Allowance | 1620 | 19440 |
| Special Allowance | 4320 | 51840 |
| Gross Total (A) | 27,000 | 3,24,000 |

*Tax will be deducted applicable as per rule.

| Variable Components | Monthly | Yearly |
|--|---------------|-----------------|
| Salary Revision (Payable post the completion of monthly targets during probation period) | 3000 | 18000 |
| Incentives (Based on performance) | 12000 | 144000 |
| Performance cum Continuity Bonus | 1500 | 18000 |
| Punctuality Bonus | 1000 | 12000 |
| DTA (Meeting Travel Allowance) | 4500 | 54000 |
| Total (B) | 22,000 | 2,46,000 |

| | | |
|-------------------------------|---------------|-----------------|
| COST TO COMPANY(A)+(B) | 49,000 | 5,70,000 |
|-------------------------------|---------------|-----------------|

EN Sign Document: offer Letter_EliteRecr

Start

05.06.2023

Dear Miss. Solvi Tripathi

Congratulations! We have the pleasure of offering you the position of "Recruitment Executive" at EliteRecruitments – A unit of Prathameshwara Consulting Pvt. Ltd. You are required to join our Delhi Office, on 07.06.2023.

1. The "Annual Cost to Company" will be Rs.1,80,000 (One Lakh Eighty Thousand Rupees) + **Incentives**. Your annual CTC includes your benefits, overtime, annual discretionary performance bonus and any bonus payable under the provisions of The Payment of Bonus Act, wherever applicable ("Bonus").

You will be eligible to receive the Bonus, Prorated from your date of joining, upon your successful completion of the performance cycle with the Company. The Bonus will be paid out on or about July, 2024. The actual Bonus amount payable may vary, based on your performance which shall be communicated via email from time to time

Please refer Annexure – A for details.

2. Your employment with us will be governed by the terms and conditions referred to in Annexure – B.

You are requested to report to our **Delhi Corporate Office**, at **10:00 AM** on **07.06.2023** to complete the joining formalities at EliteRecruitments – A unit of Prathameshwara Consulting Pvt. Ltd. Add- Aggarwal Metro Heights, Unit 851, Netaji Subhash Place, New Delhi, Delhi 110034, India. At the time of joining, you are requested to submit the documents as per Annexure – C.

We welcome you to Prathameshwara Consulting Pvt. Ltd. and look forward to a long and mutually beneficial association.

Cordially,
For Prathameshwara Consulting Pvt. Ltd.,

Shagun Gupta

Director

(Please note that this offer will stand withdrawn in case you fail to join us on the specified date, unless the date is extended and communicated to you in writing)

Date: 04th May 2023

Appointment Letter

Name: **Mr. Samay Saini**

Address: 20 State Bank colony, Khandari Bye road Agra, Agra, Uttar Pradesh - 282005

Dear Mr. Samay Saini

With reference to your application and subsequent interview with us, we are pleased to appoint you as **"Associate Business Development"** in our organization. You're joining date on **04th May 2023** and the details of role and responsibilities shall be provided upon joining. However, company reserves right to change the roles from time to time depending on the priorities of the company.

Terms & Conditions:

1. Your total emolument: annual CTC will be 3.84 Lakh per annum and in hand Rs- 25000/- (Twenty Five Thousand Rupees)/Mo , after deducting the capitative fund of Rs-1000/- (One Thousand), and Rs- 1000 for your gratuity. Your variable will be 5000 per month i.e after achieving your minimum target achievement you will be eligible for the variable disbursement. Your minimum target will be 20 website per month. You will be under probation for a period of 6 (Six) months from the date of joining. Based on your performance your services will be confirmed with the company.
2. In the event you resign from the services within a month of joining or remain absent or fail to report to the office for three or more days consecutively without due notification and approval from the Company, prior to the completion of one month with the Company, then the Company shall have the right to terminate your employment with the Company and shall not be liable to pay any salary to you for the period you worked with the Company.
3. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter. If any time company will find out your work performance is not good at that case your performance improvement period (PIP) will be one month. If during your PIP, the company in its sole discretion finds that you have not been performing as per the company's expectations then the company shall have the right to terminate your employment with the Company with immediate effect. During your PIP the Company shall have the right to with-hold your salary.
4. You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trademark and Company's Human assets profile.
5. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
6. If at any time our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, negligence, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice,



Samay
4/5/23



AMBASSADE
DE FRANCE
EN INDE

*Liberté
Égalité
Fraternité*

INSTITUT
FRANÇAIS

India

SERVICE DE COOPÉRATION ET D'ACTION CULTURELLE

10/ CLE / 2023

New Delhi, le 26 juillet 2023

Coopération linguistique et éducative
Cooperation in French Language and Education

Maanvika MANUJA

Kriti SHARMA

Satinder KAUR

Shruti SINGH

Karuna CHANDWANI

Raima ARORA

Latika .

Reina -

Somya MALIK

Kirti SHARA

Shubhi VADEHRA

Abdul REHMAN

Palak CHAWLA

Yashi BANSAL

Aarshi GOEL

Zoya SETH

Indu SHARMA

Jaskiran DHALIWAL

Kiran SINGH

Mansi BHATIA

Harshita SINGH

Shreya JOSHI

Vatsalya CHATURVEDI

Mesdames, Messieurs,

Nous avons le plaisir de confirmer votre sélection pour un poste d'assistant de langue anglaise en France au niveau primaire/secondaire de l'enseignement public du 1^{er} octobre 2023 au 30 avril 2024 selon les conditions qui vous ont été déjà communiquées et que vous avez acceptées.

OFFER OF APPOINTMENT

Date: 16 August, 2023

From:

Sonnenkraft Solutions LLP
FF103, 46 Dohil Chambers, Nehru Place
New Delhi – 110019

GSTIN: 07ACVFS1549MIZA

Sub: Employment with RiseOTB (registered TM of Sonnenkraft Solutions LLP)

To

K Prashant,

(1) Type of employment

The Employee will be employed on the following basis: full-time

(2) Commencement of Employment

(a) Your employment with the Employer ('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) August 17, 2023 at the following place of reporting: C-27, Sector 2, Noida, Uttar Pradesh, 201301, Uttar Pradesh. You may request for work from home using "**Annexure B**" of this document.

(ii) You providing the Employer with copies of your passport or birth certificate and all documents pertaining to your educational and professional qualifications and references from your previous employers (if any) to the Employer's satisfaction.

(b) You shall be employed with the Employer as "**Content Moderation**". The Employer reserves the right to change your designation from time to time at its sole and absolute discretion.

(c) Your period of continuous Employment with the Employer shall be calculated from the Commencement Date.

OFFER OF APPOINTMENT

Date: 16 August, 2023

From:

Sonnenkraft Solutions LLP
FF103, 46 Dohil Chambers, Nehru Place
New Delhi - 110019

GSTIN: 07ACVFS1549M1ZA

Sub: Employment with RiseOTB (registered [™] of Sonnenkraft Solutions LLP)

To

B Vivek,

(1) Type of employment

The Employee will be employed on the following basis: full-time

(2) Commencement of Employment

(a) Your employment with the Employer ('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) August 17, 2023 at the following place of reporting: C-27, Sector 2, Noida, Uttar Pradesh, 201301, Uttar Pradesh. You may request for work from home using "Annexure B" of this document.

(ii) You providing the Employer with copies of your passport or birth certificate and all documents pertaining to your educational and professional qualifications and references from your previous employers (if any) to the Employer's satisfaction.

(b) You shall be employed with the Employer as "Content Moderation". The Employer reserves the right to change your designation from time to time at its sole and absolute discretion.

(c) Your period of continuous Employment with the Employer shall be calculated from the Commencement Date.

To
Ali Siddiqui
Dear Ali Siddiqui

Date: 25th August 2023

Subject: Internship Contract

We are pleased to offer the position of "Community Manager- Intern", with NBLIK INDIA PRIVATE LIMITED. Your effective date of employment will commence from 15th September 2023, subject to your acceptance of this offer. You will be working with Dronesh & Ghufuran.

1. Posting

Your place of posting shall be *Remote/Work from Home*.

2. Emoluments

You will be paid as per **Grade chart** and your performance up to Rs. 10,000 (Ten Thousand) per month & shall be inducted full time with NblIK (if found satisfactory).

3. Contract Period

You would be under this contract for 6 weeks from the commencement date, which can be extended further. You shall be completing the Internship until the tenure ends without any fail.

4. Office Travel / Tour

There shall not be any travel required during the tenure of the internship.

5. Working Hours

There are no particular working hours. Getting things done should be the attitude. You ship fast. Speed should be in your blood, except when you are driving in Gurgaon. However, you may also be required to work on weekly off / holidays if there is any urgent need of your presence.

6. Confidentiality, Proprietary Information

You shall be employed by the company in which you will or may receive confidential information, which is of use to the company or its subsidiaries etc. you therefore agree to abide the following terms and conditions.

Your service with the company creates a relationship of confidence and trust between you and the company, with respect to certain information, proprietary of trade secret nature.

For the purpose of this agreement, all such confidential, proprietary information will be treated to as proprietary information.

website: www.nblik.com Email: contact@nblik.com

FF-15 Pearl Omaxe Tower, Netaji Subhash Chandra Palace, New Delhi – 110034

CIN No: 11740001830100000000000000000000

N

kotra

The Trade Office
Embassy of the Republic of Korea

3rd Floor, Asset 307, Worldmark 3

Ansari, New Delhi 110037

Tel: +91 11 4210 6300

E-mail: reception@kotradelhi.net www.kotra.or.kr

Independent Contractor CONTRACT

This contract has been concluded between KOTRA New Delhi (the Trade Office, Embassy of the Republic of Korea (the Employer) and Ms. Honey Sharma (the Employee) on the following terms and conditions:

1. Particulars of the Employee:

- (a) Name: Honey Sharma
- (b) Father's Name: Mr. Atul Sharma
- (c) Place and Date of Birth: Delhi, India, 01/10/2002
- (d) Gender: Female
- (e) Address: 1/7707- D 2nd Floor, Gali no. 3, East Gorakh Park, Shahdara, Delhi- 110032
- (f) Telephone Number: +91 96674 68684
- (g) Email: sharma.honey1102@gmail.com

2. Period of Contract:

The period of this contract will be from September 1st, 2023 to December 31st, 2023

3. Scope of Work:

The Employee shall faithfully carry out the work assignments given by the Employer.

4. Scale of pay:

The gross monthly salary will be INR 37,000.

In order to prove this contract is correct and agreed upon, both the Employer and the Employee shall hereby sign below, and the Employer shall keep the original and the Employee the copy.

September 1st, 2023

Employer

(signature)

Employee

(signature)

Mr. Joonhwa Bin

Managing Director of KOTRA New Delhi
(The Trade Office, Embassy of the Republic of Korea)

Ms. Honey Sharma



Ref: 915505/2093055/Permt

Date: 09th June, 2022

Kunika Mehta
H No - C -43, S-3, Near Dav School Ramprastha Colony
Chander Nagar, Ghaziabad, Uttar Pradesh - 201011
Phone No: 8076059311

Subject - Offer of Appointment

Dear Kunika Mehta,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support on U1 band**, operating out of our Noida office.
2. Your "Annual Total Cash Compensation" will be **Rs. 280000 (Rupees Two Lakhs Eighty Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **09th June, 2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Sweta Nautiyal** at **12:30 PM** to complete the joining formalities at **Tech Mahindra Limited, Tower C, Tech Boulevard, Sector-127, Noida - 201315**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Sweta Nautiyal** latest by **09th June, 2022**.

2nd May, 2022

Simran Dhawan

A-6/304, Olive County Sector- 5

Vasundhra, Ghaziabad

Uttar Pradesh

201012

Appointment Offer: 'Social Media Executive'

Dear Simran Dhawan,

We are pleased to confirm to you our Offer of Employment with Ovio Products and Solutions Private Limited (the "Company"), subject to the terms and conditions set out in this Appointment / Employment Letter (the "Agreement"):

1. Your designation shall be '**Social Media Executive**'. You shall be reporting into Shweta Yatin Juwekar (Social Media Manager) or such other person as may be designated by the Company (the "**Manager**").
2. Your date of joining the Company shall be **10th May, 2022** And your place of work shall be Mumbai with effect from completion of 3 months from the date of joining. This period is subjective to change on prior notice/ the Company's decision to alter the same as the purpose may demand.
3. Your aggregate remuneration shall be Rs. 5,40,000/- (Rupees Five Lakh Forty Thousand) per annum and you shall be entitled to the benefits, as applicable to your position / grade with the Company which are mentioned in **Annexure – A** attached to this Agreement and will be governed by the Company's policies as amended from time to time.
4. You shall reach out to your manager, prior to making any out-of-pocket expenditure and shall incur such expenditure upon confirmation of the manager. For completeness, such pre-approved expenses shall be reimbursable to you on actuals by the company with your next payment salary cycle.
5. You are expected to provide services for a minimum period of 45 (forty-five) hours divided amongst 5 (five) days a week. Your working hours shall commence at 9.30 am and shall continue till 6.30 pm. You are expected to adhere to the Companies policies as amended from time to time. The Company shall be entitled to request you to work for additional hour and/or days depending on the work pressure.
6. You shall be eligible for 30 (thirty) days of Leave every calendar year. Kindly refer to **Annexure B** (Leave Policy) for further details of the policy. Any carry forward of the privilege and/or medical leave shall be as per Companies policies as amended from time



Page 1 of 7

Re: Appointment Letter

SJ LC <sjlawchambers.delhi@gmail.com>

Sat, Jul 15, 2023 at 3:20 PM

To: "dr.hemlata.iimt@gmail.com" <dr.hemlata.iimt@gmail.com>

Respected Mam,

Please find enclosed the Appointment letter for the below mentioned students:

1. Garima Mehta
2. Deepika
3. Mohak Jain

Kindly share the confirmation with regard to joining of students on 17.07.2023.

Warm regards,

Sonam

SJ Law Chambers'

Office Coordinate:

E - 342, LGF,

East of Kailash,

New Delhi - 110 065

E-Mail: sjlawchambers.delhi@gmail.com

Mobile: +91 98186 68068

Landline: 011 - 4510 0579 / 011 - 2323 0371

CONFIDENTIALITY NOTE:

This e-mail is not intended to be a source of advertising.

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender, preserve its confidentiality and delete the material from your computer. Thank you.

© SJ Law Chambers, 2023.

Wed, Jul 5, 2023 at 2:20 PM SJ LC <sjlawchambers.delhi@gmail.com> wrote:
Respected Mam,

We are gratified for the invitation for the placement orientation conducted at your prestigious institution.

As per the process, we were handed over with CVs of students, which were scrutinized and based upon shortlisted CVs, we had interviewed approximately 15 students.

We are pleased to inform you that based upon the interview and representation of the students, we have shortlisted below mentioned students for providing internship at present and offer an opportunity to learn and grow with our esteemed law firm "SJ Law Chambers" (Profile of Law Firm is annexed herewith).

1. Garima Mehta
2. Deepika
3. Mohak Jain

Please let us know when the selected students can visit our office at the address provided in the email with prior intimation for initiating the process of joining.

Warm regards,

Sonam

SJ Law Chambers'

Office Coordinate:

E - 342, LGE,

East of Kailash,

New Delhi - 110 065

E-Mail: sjlawchambers.delhi@gmail.com

Mobile: +91 98186 68068

Landline: 011 - 4510 0579 / 011 - 2323 0371

CONFIDENTIALITY NOTE:

This e-mail is not intended to be a source of advertising.

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender, preserve its confidentiality and delete the material from your computer. Thank you.

© SJ Law Chambers, 2023.

SJ Law Chambers'

E - 342, Lower Ground Floor,
East of Kailash,
New Delhi - 110 065.
H.H.P: - + 91. 98186 68068
E-Mail: shobhitjain@gmail.com
slwchambers.delhi@gmail.com

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Garima Mehta D/o Sh. Rajeev Mehta, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallelly working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Deepika, D/o Sh. Udayachal Kumar, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- ✔ If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- ✔ If you have been found to commit a serious breach of your duties or obligations.
- ✔ If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- ✔ If you found to be parallely working or taking independent briefs.
- ✔ Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Mohak Jain S/o Sh. Sanjay Kumar Jain, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallely working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Mohak Jain S/o Sh. Sanjay Kumar Jain, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallely working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.



ADVOCATE NITISH BANKA

B.E LLB (HONS)

OFFICE:- E-1/12, SEC E-1, VASANT KUNJ
NEW DELHI 110070

MOBILE-9891549997

E-Mail nitish@lexspeak.in
Webpage-www.lexspeak.in

To.

Date: 18.06.2023

Ms. Smridhi Babbar

28/860 1st Floor DDA Flats

Madangir, New Delhi – 110062

9318432376

Subject: Offer Letter for Job Placement

This is to inform that Ms. Smridhi Babbar, a student of Final Year, BA.L.L.B studying in Ideal Institute of Management and Technology (IIMT) & School of Law, Karkardooma, Delhi has successfully managed to show her skills, determination and hard-work during the course of her assessment internship. Therefore, I am pleased to offer you a placement for the position of Associate in my firm. Your placement shall commence from the day after you get registered and enrolled under the Bar council and get your enrollment number, until then you will be continuing as an intern as per the previous internship offer. After your placement you shall be paid a salary of Rs. 20,000/- Per month. Our team is looking forward to have you work with us.

All the best for your future.

NITISH BANKA
ADVOCATE (D/2380/2014)
Ph : 9891549997 | nitish@lexspeak.in
BLOCK E-1 FLAT NO. 12, SECTOR E1 VASANT
KUNJ, NEW DELHI- 110070.
D/2380/2014


Advocate Nitish Banka
E1-12 Sector E-1
Vasant Kunj
New Delhi 110070
Mobile:- 9891549997
Email – nitish@lexspeak.in



Converting Bad Debts to Good Assets!

Joining letter

ANALOG LEGAL HUB TECHNOLOGY SOLUTIONS
PRIVATE LIMITED
Registered office: 424, SECTOR-8, PANCHKULA HR

Strictly Confidential

INTERNSHIP OFFER LETTER

Date: 15th February 2023

Dear Srishti Sharma,

We are excited to offer you the position of Legal Intern at Credgenics and strongly believe your career graph at Credgenics will reflect both professional advancement and personal growth.

Credgenics is an Automation and Machine Learning enabled debt recovery management tool with clients including banks & NBFC's. We streamline debt recovery with a blend of data driven technology and legal solutions.

- Joining Date - 20th February 2023
- Duration - 3 months
- Stipend - Rs. 10,000 per month (Subject to deduction of applicable taxes)

Documents:

You are requested to share the following documents on your date of joining:

- Copy of educational certificates and Mark-sheets (10th, 12th marksheets, mark sheets from 1st till on-going Semester/Graduation/Post Graduation, as applicable)
- Copy of PAN Card
- Copy of Aadhaar Card
- Passport Size photo
- Proof of current address (like rental agreement), if the permanent & current address vary.
- Copy of CV (Self-attested with date)

Terms and Conditions:

- As an intern, you may work on confidential and/ or proprietary information related to the operations, products and services of Credgenics and its clients. You shall keep confidential, Confidential Information and not disclose the same to any third party or use the same for your own benefit or for the benefit (financial or otherwise) of any third party, except as expressly permitted in writing by Credgenics. You understand and acknowledge that the confidentiality obligation contained herein, which requires you to maintain confidentiality of Confidential Information, shall survive the termination/expiry of your internship.

ANALOG LEGALHUB TECHNOLOGY SOLUTIONS PRIVATE LIMITED
Registered office:424, SECTOR-8, PANCHKULA HR
Website: www.credgenics.com

SHARMA & ASSOCIATES
ADVOCATE & LAW CONSULTANT

SACHIN SHARMA
ADVOCATE
Enrl. D/2461/06
Mob:9350559583

Ch. No. B-88 B.G.S Block,
Tis Hazari Courts
Delhi-110054

E-mail-sachinsharma11@gmail.com

PLACEMENT CONFIRMATION CERTIFICATE

This is to certify that **Mr. Mohit Pratap Singh** s/o Sh. Vinod Kumar r/o 1219, Type-2, Laxmibai Nagar, New Delhi-110023 has completed his B.A.LL.B course from IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY affiliated to GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI and he has worked with me as intern from the past five months i.e. 1.09.2023 to 31.07.2023 and assisted me in civil as well as criminal cases.

During his internship tenure he had his assessment going on where he has proven himself to be hard working and a swift learner. He is still continuing with me and after seeing his dedication hard work and the urge to learn and explore, I have decided to offer him placement under my guardianship where he will be given minimum pay of Rs. 25,000/- (Twenty five thousand) per month as long as he wishes to continue. Also, with time and progress, the stipend will be increased as per his performance.

During his internship I have found his to be a very keen observer of the court proceedings.

He bears a good character and I wish him all the best in his life.

PLACE: DELHI

DATE: 24th July 2023

Sachin

SACHIN SHARMA

(Advocate)

SACHIN SHARMA

Enrolment No.D/2461/06 Advocate
Ch. No.B-88, BGS Block, Tis Hazari Courts
Delhi-110054. Mob. 9350559583

SHARMA & ASSOCIATES

ADVOCATE & LAW CONSULTANT

SACHIN SHARMA
ADVOCATE
Enrl. D/2461/06
Mob:9350559583

Ch. No. B-88 B.G.S Block,
Tis Hazari Courts
Delhi-110054

E-mail-sachinsharma11@gmail.com

PLACEMENT CONFIRMATION CERTIFICATE

There is to certify that **Ms. Priya Tiwari d/o** Sh. Rakesh Kumar Tiwari r/o F-50, S-2, Dilshad Colony, Delhi-110095 has completed her B.A.LL.B course from IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY affiliated to GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI and she has worked with me as intern from the past five months i.e. 1.03.2023 to 31.07.2023 and assisted me in civil as well as criminal cases.


During her internship tenure she had her assessment going on where she has proven herself to be hard working and a swift learner. She is still continuing with me and after seeing her dedication hard work and the urge to learn and explore, I have decided to offer her a placement under my guardianship where she will be given minimum pay of Rs. 22,000/- (Twenty two thousand) per month as long as she wishes to continue. Also, with time and progress, the stipend will be increased as per her performance.

During her internship I have found her to be a very keen observer of the court proceedings.

She bears a good character and I wish her all the best in her life.

PLACE: DELHI

DATE: 1/08/2023


SACHIN SHARMA
(Advocate)

Devashish Bharuka

LL.M. (Harvard)

Addl. Standing Counsel for State of Bihar

Advocate-on-Record, Supreme Court of India

D-43, 2nd Floor, Jangpura Extn., New Delhi – 110014

Tel: +91-11-48018913 * Email: law@bharuka.com

Date: 25.07.2023

To,

Ms. Swati Mishra

Email ID: swatimishra.law@gmail.com

Phone: 9110960911

SUB: APPOINTMENT LETTER

Dear Swati Mishra,

I am delighted to offer you with the opportunity for the position of associate in my chambers.

I hope you will contribute your skill and experience towards the growth of our organization.

Your remuneration is fixed at INR 20,000/- per month, the total CTC applicable to you is INR 2,40,000/- per annum.

We welcome you to be a part of our organisation and wish you a successful career with us.

Thank you.

D. Bharuka

Warm Regards

Devashish Bharuka

Letter for the post of Legal
Associate Inbox



Srishti Chamoli 18 Jul



to me ▾

Dear Ms Sargam Vohra,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Legal Associate in our firm, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs._1,20,000_ (Rupees _one lakh twenty thousand only) will be paid to you per annum.
2. The appointment will be offered for a period of one year from the date of joining. However, it may be renewed on a mutual basis. In figures, the arrangement will be effective from (01.08.2023) and valid for a period of 1 year.
3. You will be allowed 18 days leave pro-rated per calendar year but only at the call of a genuine emergency work.

**VHS Legal
Solicitors & Advocates**

D-232, Defence Colony,
New Delhi-110024
Fixed Line:011-46153183
Mob No:9560769121
Email Id: harshsethi@vhslegal.com

01.09.2023

To,
Mr.Dhruv Gupta
S/o Mr.Dalip Kumar Gupta
R/o A-91, Ganesh Nagar, Tilak Nagar
New Delhi-110018

REG: APPOINTMENT LETTER

Dear Dhruv,

Congratulations on successful completion of your Assessment Internship from 1st July to 31st August 2023. Your performance during the aforesaid period has been found to be satisfactory and your conduct dignified.

We are delighted to offer you with the opportunity of position Legal Associate with VHS Legal effective immediately under the following terms and condition:

Salary: Rs 18,000/- (Eighteen Thousand) per month. With time and progress the Salary will be increased as per your performance.

Working Hours: Monday- Saturday (10AM to 7:30PM)

We Congratulate you on your appointment and wish you a long career with us. We look forward to work with you.

Best Wishes

HARSH SETHI
D-437/11

D-232, G.F. Defence Colony

Harsh Sethi
New Delhi-110024

Partner

VHS Legal

D/437/2011

SAMEER MALIK,

HOUSE NO. A-145, SHIV MANDIR MARG,
MANDAWALI, MANDAWALI FAZALPUR, SHAKARPUR,
EAST DELHI, DELHI 110092.

OFFER LETTER

This has reference to your Interview in **ICOLLECT India Private Limited**, we are pleased to engage your services as **Collection Agent** purely on temporary contractual basis.

During this period, you will be paid **CTC Salary of Rs. 20,000/-** per month. In addition to this you will be paid as recommended by our client

During your service, you are advised to note and follow the listed below instructions / terms & conditions:

1. You shall be deployed at our vendor's /client's place at the below address:
ICOLLECT India Private Limited,
A-75, 3rd FLOOR, SECTOR 5, NOIDA, Gautam Buddha Nagar, Uttar Pradesh.
Joining formalities and induction will be carried out at above mentioned location.
2. You will be required to submit the following, self-attested, documents to our HR at the time of your joining.
 - a. Photocopies of your Certificates/ Degree / Diploma etc. as applicable.
 - b. Experience and relieving letters, as applicable.
 - c. Latest Salary Slip from previous employer.
 - d. Two numbers of Colored Passport size photographs (not old than six months).
3. Your services shall be utilized at any of the shifts including night shift at the sole discretion of the facility supervisor/owner.
4. As safety concern, you must wear the safety shoes and uniform, as applicable at working location, during working hours
5. You will be governed by the existing Leave rules of the company. You must not absent on your duty without prior approval.
6. You must follow the instructions of the floor supervisor / DED and perform your job to the utmost satisfaction.
7. You must follow all the reasonable official orders / instructions of the supervisors.
8. You must provide the KYC documents viz. Aadhar card, PAN Card, Address proof with Bank account details.
9. You must wear ID card during office hours
10. You must adhere to follow the shift timings and lunch timings applicable to your working location company.
11. You must work diligently and provide the productivity as entrusted to you.
12. You should not bring following items inside the premises
 - a. Mobile Phones/ Camera and any other electronic items
 - b. Cigarette, Gutka and other tobacco items
13. You must be sincere, honest and shall not indulge in any misconducts and more specifically - fraud/ forgery/misappropriation/theft/abuse of any person/and harassment and all other act

British Council Job Offer

Tue, 12 Jul 2022 at 1:52 pm

Anshul Gupta <correspondencebritishcou@productseupr.successfactors.eu>
Reply to: Anshul Gupta <correspondencebritishcou@productseupr.successfactors.eu>
To: Sa Jain <sa.jain15@gmail.com>

----- Important: Please add your response above this line -----
For successful processing of your response, do not delete the *CorrespondenceCode* and other content in this email.

Dear ,

Congratulations! Following your recent interview, we are very pleased to make you a conditional offer for the post of Trainee - Operations & Customer Service Executive - IELTS Online.

Contract Duration: FTC- Till 31st Dec 2023

Salary: INR 2,75,000 PA (Please refer to the attachment for further details on benefits and conditions)

Start date: The intended start date is 18/Aug/22

We appreciate if you can confirm with us on your earliest start date

We hope you will accept this job offer and look forward to welcoming you to B C Management Services. Your reporting manager will be Ishinder Singh.

It would be great if you could please reply to this email to let me know your answer by 13th July 2022. Once you accept this offer, further details on the employment contract and paperwork will be drawn up by our HR representatives. Please do write to us for any questions, we'll be happy to help out.

Congratulations & Good Luck!

Kind Regards,

Anshul Gupta | Anshul.Gupta1@britishcouncil.org
Recruiter

Note: Do not attach files when replying to this email
CorrespondenceCode #c804cd43008fe45eb79f7eb0ff9c26699

Offer cum Appointment Letter

June 27, 2022

Mr **Rakshit Chauhan**
3545/1, Jatwara Street,
Daryaganj,
New Delhi 110002

Dear Rakshit,

Sub: Offer cum Appointment Letter

We are pleased to make you an offer of appointment as an **Analyst (Internal cadre – Senior Executive)** on the following terms and conditions:

1. You shall be required to join the Company on **June 28, 2022**.

2. **Remuneration**

i. **Variable Pay:** You will participate in the Company's Variable pay plan. The payout depends on the Company's performance, your business unit performance and your performance, and other parameters as the Company may decide from time to time. Please note that there is no minimum and/or guaranteed payout towards Variable pay. The Variable pay awarded to you in any year will have no bearing to your previous year's Variable pay.

c. **Gratuity:** Gratuity, in accordance with the statutory requirements and/or, as per Company policy.

Remuneration payable to you will be subject to annual review and may be altered, varied, enhanced or modified at any time at the discretion of the Company. You are expected to maintain complete confidentiality about your remuneration details.

3. **Designation**

Your designation is merely indicative of the responsibilities which you are required to carry out. The Company shall be entitled, at any time, to assign other administrative, managerial, supervisory or other functions and you shall be bound to carry out such functions. You will not refuse to carry out any assignment solely on the grounds that the same has not been part of your usual duties during your employment. You will also not be entitled to any additional compensation for carrying out any job which, in the

Date: 07-Jun-2022

 M. **Akash Sharma**
 Gurugram

 Sub: Offer letter for the position of **Senior Executive - Operations**

Dear Akash,

 With reference to the interview you had with us, we are pleased to offer you the position **Senior Executive - Operations in Band 5 (Level)**. You will be initially posted at Gurugram.

 Your position will carry total compensation of **INR 258000/-** (Two Lacs Fifty Eight Thousand Only/-) per annum. A model breakup of your total compensation is enclosed as below. The detailed appointment letter will be issued to you at the time of your joining the company.

| Compensation Components | Amount (INR Per Month) | Amount (INR Per Annum) |
|--|------------------------|------------------------|
| Basic Salary | 11190 | 134280 |
| House Rent Allowance | 7460 | 89520 |
| Sub-Total | 18650 | 223800 |
| Bonus as per Payment of Bonus Act * | 900 | 11136 |
| Sub-Total | 928 | 11136 |
| Provident Fund (Employer Contribution) | 1343 | 16116 |
| Employee State Insurance (Employer Contribution) | 606 | 7272 |
| Sub-Total | 1949 | 23388 |
| Total Cost To Company | 21500 | 258000 |

* Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd Quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

 As agreed you will join our organization latest by **08-June-2022**. Kindly sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Kindly also convey the exact date of your joining the company.

iEnergizer

Process - NAVATO

Date of Joining - 19 AUG 2022

Time - 9:30 AM

Name - AKSHAY KR PANDEY

(Capital Letter)

Mobile - 9953425486

DOCUMENTS TO BE BROUGHT AT THE TIME OF JOINING

PLEASE ENSURE THAT THE FOLLOWING DOCUMENTS ARE TO BE BROUGHT ON THE DAY OF JOINING.

1. 4 Colored passport size photographs.
2. Photocopies of all your educational qualifications: 10th, 12th, Graduation, Post Graduation.
3. Photocopies of proof of employment (if any) mentioned in your resume, including the following:
 - > Last salary slip
 - > Offer Letter / Appointment Letter
 - > Resignation / Relieving / Experience Letter
4. Proof of Permanent Address (Copy of Passport or Ration Card or Electricity Bill or Telephone Bill mentioning the address)
 - > Proof of Present Address / Rent Agreement
5. Copy of PAN Card - 2 Copy. D
6. One Photo Identity Proof
 - > Aadhaar Card (Mandatory). - 2 Copy.DOB should be on Aadhar card - DD/MM/YYYY format.
7. Cancel Cheque / Copy of Bank Passbook. (Mandatory).

You have to report on the date of joining as mentioned on your Letter of Intent and report to the H.R. Team at the following address:

iEnergizer

A-37, Sector 60, Gate No - 01, Noida - 201301

B - 148, Sector - 10, Noida - 201301

108, Udyog Vihar Phase - I, Gurugram, Haryana - 122016

DOB : 17 MARCH 2001

ADHAAR No : 6092 9317 3083

iEnergizer

A-37, Sector - 60, Gate No - 1,
Noida - 201301

Tel: 91-120-6688074, 6688084

HOC Name:

(Signature & Date)

19/08/2022



Empowering Technology Services
AN ISO 27001:2013 CERTIFIED CO.

IDC Technologies Solutions (I) Pvt. Ltd.
C-18, Sector-82, Noida, U.P., 201301
Tel: +91-120-6350000

14th March 2022

Mr. Paras Gupta

C/o Parveen Gupta

H No.-A-58, A Block, Surajmal Vihar,
East Delhi, Delhi-110092

Sub: Letter of Intent

Dear Paras Gupta,

This refers to your application and subsequent interview with us.

We are pleased to offer you appointment in our Organization as "Technical Recruiter- US Staffing" on the terms and conditions as mutually agreed upon during the course of discussion. Your CTC will be Rs 5,40,000/- per Annum. (Rupees: Five Lakh Forty Thousand only).

You are advised to join our organization on or before 14th March 2022 at Noida. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent. Please submit following documents well before the time of joining:

- Copies of all Education Certificates / Mark Sheets as per your C.V.
- Copy of relieving/Experience letters from the present (original) & all previous employers
- Last 3 months salary slips in (original).
- Copy of Passport.
- Six passport size photographs (Color).
- Copy of PAN card.
- Tax Certificate/Form 16 of previous employers for the current financial year.
- ID/ Address Proof (DL/Pan Card/Electricity Bill/Telephone Bill/Election Card etc.)

On receiving the above mentioned documents the Appointment Letter terms & conditions of employment would be issued to you.

Your employment with IDC Technologies Solutions India Pvt Ltd will have an initial probation period of 180 days, during which your performance will be evaluated. At the end of your probation period, on satisfactory performance, your employment with IDC Technologies Solutions India Pvt Ltd will be confirmed.

We assume that all the information furnished by you during the recruitment process is correct. IDC Technologies would initiate any background and employment check directly or through third party against validation the information.

We welcome you to the IDC Technologies Solutions India Pvt Ltd family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,

Yours sincerely,

For IDC Technologies Solutions India (P) Ltd

Authorized Signatory

Signature

(Paras Gupta)

Subject: Letter of Offer/Assignment

...of your application and subsequent interviews you had with us.
We are pleased to appoint you as **Assistant Executive Customer Service - Operations** with effect from **1st Jan 26, 2022** on the following terms and conditions:
1. You will be based at **A-37, Sector-50, Noida**. However, the company has absolute right to transfer without any additional benefits, your services to any place, in India or abroad, where company has its interest. You will be required to work in any slot across 24 hrs. The company would have slots from time to time. If any slot is not acceptable to you, this offer/assignment will stand cancelled and withdrawn automatically without any further reference to you.
2. Your employment will be subject to mandatory six-month probation, on completion of which your services shall be deemed confirmed unless conveyed by the company. No written communication stating confirmation of your services shall be furnished. The notice period will be one month or salary in lieu thereof, on either side. However, the company reserves the right, not to accept payment in lieu of notice and at the same time to enforce the notice period. However, the acceptance of the notice period of less than one month is at the sole discretion of the company.
3. Any absence for a continuous period of seven days without prior approval of your supervisor (including overlap of leave / training) would be treated as breach of service and can lead to your service being terminated. Resigning from the services with or without notice period, prior to completion of eighteen months of tenure/employment with the organization, in such an eventuality the company reserves right to recover from you all expenses incurred in regard to any training and development, special education, up skilling or in-job training provided to you in the course of your employment with the company upto Rs 25000, (Rupees Twenty Five Thousand only) in addition to notice pay.
4. Your compensation are enclosed in the Annexure. Please note that the salary structure of the company may be altered/ modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. Management has a right to change these rules by putting notices in writing. Non-compliance of such notices will not be considered as an excuse for not following them or their applicability on you.
5. You are appointed under the **Skilled** category and the remuneration would be in accordance with the specified rules under the minimum wage act, 1948.
6. Your services of the company will be on your attaining the age of 58 years.
7. You shall be subject to comply with the policies of the company and rules of employment from time to time as promulgated by the management. You shall comply with the lawful directions of the management from time to time in that regard.
8. You shall be eligible for appraisal on completion of twelve months from the date of joining. The first appraisal shall fall due in approximately 12 months from the date of joining and thereafter it will continue every year in the same month.
9. You shall not disclose or divulge in any manner, either during the continuance of your employment with the company or at any point of time thereafter, directly or indirectly, in any form or by any means, oral or written, to any person or persons, firm or corporation without written authorization of the company, any confidential information of the company. "Confidential Information" means proprietary information of the company, including but not limited to, research, product development, technical data, trade secrets or know-how, including but not limited to, users or potential users of the company's products or services, customer lists and customers (including but not limited to users or potential users of the company's products or services), market, software developments, inventions, processes, designs, drawings, engineering, hardware configuration information, marketing, finance or any other information disseminated or otherwise made available to you, either directly or indirectly in writing, orally or by drawings or inspections of parts or equipment. You will also be responsible for the maintenance and furtherance of the company's best interest at all times, including after you cease to be on the company's rolls.
10. In the event you are not able to open office due to government restrictions or you are not able to come for work due to any such government restrictions, the company will not be liable to pay you salary for that period.
11. The continuance of your employment with us, be engaged, concerned or interested directly or indirectly, in any form or employment whatever, whether honorary or with remuneration.

Accepted and Agreed (Signature)

Ref. No.: Arthmatetech/HR/OL/2021-2022/43

Date: 1st April 2022

To,
Mr. Nityam Singh
S/o, Mr. Ranjay Singh
House No. 5/ 1622
Vasundhara
Ghaziabad – 201012
Uttar Pradesh, India

Subject: Offer of Employment

Dear Mr. Nityam Singh,

It gives us immense pleasure to welcome you to the team at Arthmatetech Private Limited (ARTHMATE).

We are pleased to offer you a full-time position in the capacity of Product Analyst with Arthmatetech Private Limited. Your date of joining will be on or before 4th April 2022.

You will be a key contributing member of the Product team situated in Gurgaon.

The starting Fixed Cost to Company (FCTC) for this position is Rs. 6,50,000/- per annum (Rupees Six Lakh & Fifty Thousand only).

It is mandatory to furnish self- attested scanned copies of the originals of the following documents/ credentials mentioned here under on or before your day of joining to the HR Department:

- Passport size recent photograph in formal attire (3 copies)
- Educational Qualification Mark Sheet/ Certificates (starting from standard 10th onward)
- PAN Card (both sides)
- Aadhaar Card (both sides)
- Passport (first and last 02 pages)
- Current and previous employment details (Appointment Letter, Increment Letter and last 03 pay slips)
- Address Proof (Telephone/ Electricity Bill/ Bank Passbook/ Bank Statement)
- Release Letter–cum–Experience Certificate from your last employer (to be submitted within 30 days of date of joining with Arthmatetech Private Limited.

You are required to confirm your acceptance of this offer by signing and returning a copy of this letter as a token of your acceptance by 3rd April 2022. By accepting this offer of employment, you hereby agree to join the services of the

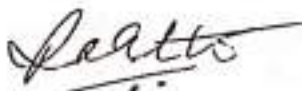
that you are not interested in the position offered and shall be deemed to have lapsed and withdrawn, unless an alternate date of joining has been mutually agreed upon.

The letter of appointment mentioning the terms of your employment and compensation structure in detail will be handed over to you after you join Arthmatetech Private Limited.

We look forward to welcoming you aboard Arthmatetech Private Limited for a professionally enriching association.

For Arthmatetech Private Limited,

Received & accepted by,



Nityam Singh:

Group Head – Human Resources

Date:

ADVANTAGE CLUB TECHNOLOGIES PRIVATE LIMITED

3rd Floor, Unit No.31, Chimes Tower, Vakil Market, DLF Phase-4, Gurugram, Gurgaon HR 122009 IN

CIN: U72900HR2021PTC095734

To,

09-June-2022

Tanishq Bhat

Re: Offer for employment

Dear Tanishq,

On behalf of Advantage Club (the "Company"), we are very pleased to issue this offer letter for the position of Inside Sales Manager. This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreements referenced below. This offer is contingent on a candidature reference and successful completion of the background check done by the Company.

Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence your employment on 20th-June-2022 (the "Start Date") at 10:00 am at our Gurgaon office. Your salary will be as mentioned below in the Table, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes (if applicable). Your salary will compensate you for all hours worked, including payments for any overtime.

| | |
|--------------------------|---|
| Salary | Rs. 4 LPA |
| Variable | Monthly Incentives would be classified according to the successful demo meetings set and following slab starting from Rs.5,000 to Rs.10,000 and higher slabs, distributed as per different slabs of 100% and 150% and so on; of the successful meetings set once the expected targets are met for each slab. Further the slabs increase with the amount of revenue generated. The aggregate Incentives will be processed within 1 week of disbursement of 2 subsequent month's salaries. The incentive cycle will end the moment you resign, or asked to move from the company. |
| Phone Reimbursement | policy) |
| Employee Mediciam Policy | Coverage Upto Rs.5,00,000. |

*All the salary disbursements are subjected in accordance with government rules of TDS, ESIC, PF or any other compliance requirement.

Your Total CTC is 4.83LPA

In the unusual circumstances if you feel the need to end the employment in between the duration of the job then it can be done by giving 60 days' notice. During the 60 days' notice period, you will be expected to perform at the same level as before else the company holds the right to readjust the compensation accordingly.

Company benefits

- You will get advantage app benefits helping you save in every sphere of your life.
- 17 days of paid holiday in the year



22 July 2022

Mohak Siwach
Noida

Subject: Employment Offer for the Position of Associate-Business Development

Dear Mohak Siwach,

We are delighted to offer you a position with Leverage Ed-Tech Private Limited (the "Company") at our Noida Office as an Associate-Business Development. This letter describes the basic terms of the offer subject to a mutual agreement on the terms stated below.

This offer stands contingent on a background check and validation of the information provided by you during the interview or any other process related to your employment with the Company.

Employment Start Date

You are required to commence employment with the Company on **August 01, 2022** (the "Joining Date"). You will be on probation for a period of three months from the date of your joining. Wherein the probation period may be either extended at the discretion of the management or maybe reduced either earlier or on completion or thereafter till confirmation.

Your services are liable to be terminated without notice during the initial or extended period of probation. In case you decide to leave the company during this period, you will have to give notice of **15 (Fifteen) days** to the company.

Employment Benefits and Compensation

Your Annual CTC will be **Rs.3,60,000/- (Rupees Three Lakhs Sixty Thousand Only)** Per Annum including fixed and variable incentive pay. The Salary Break- up is outlined in **Annexure- I** for your reference.

Variable Performance Pay: Incentive of up to Rs.3,00,000/- (Rupees Three Lakhs Only) Per Annum (based on Actual Performance).

Leave/Holidays (Annual)

You are entitled to a **Casual Leave of 7 (Seven) days**. You are entitled to **7 (Seven) working days of Paid Wellness Leave**. You are entitled to **15 (Fifteen) days of Paid Earned Leave** as per the leave policy of the company. The Company shall notify a list of declared holidays at the beginning of each year.

Employment Agreement, Confidentiality of Proprietary Information, and Non-Disclosure Agreement

The employee's duties may be reasonably modified at the Company's discretion from time to time. The employee will be required to work full time with the Company and, during this employment, will not engage in any other business activity, regardless of whether that activity is pursued for profit, gain, or any other monetary advantage. The employee is also prohibited from investing in any other competing business. The employee will be required, during, and after the term of this employment, not to reveal any confidential information or trade secrets to any person, firm, corporation, or entity. In case of breach of this condition, the Company can take action against the employee, which may be disciplinary or legal in nature.

Strictly Private & Confidential

Date: 31st August, 2021

To,

Aakarsh Sharma

**HNO.100,Plot no-685,Rajdhani Apartment
Shalimar Garden,Extn-1,Ghaziabad, UP-201005**

Sub: Full Time Engagement Offer Letter

With reference to your application and interview, we are pleased to offer you monthly engagement with **Wealthedge Legal Private Limited** on the terms and conditions listed below and in the following pages.

| | |
|--------------------------------|--|
| Place of provision of service: | Gurugram, Haryana |
| Profile: | Process Associate |
| Type of engagement: | Permanent |
| Date of Joining: | 01 st September 2021 |
| Gross Salary: | Rs. 20,000 p.m. (salary structure as per Annexure A) |

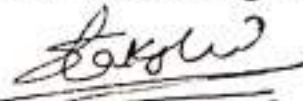
You will be entitled to benefits as per terms contained herein and following pages and Company policies in force from time to time. After the completion of the probation of (6) [six months] we will have a review for direction setting and increase in role and remuneration.

Within 24 hours of receipt of this offer letter you shall submit to the Company:

- i. Duly accepted offer letter.
- ii. ID Proofs: Copy of PAN Card and Aadhar Card
- iii. Scanned cheque.

With best wishes,

For Wealthedge Legal Pvt Ltd



Authorised Signatory

Sakshi Sharma

Manager-HR

I have read and understood the terms and conditions of employment as mentioned in page 1 to 8 and find the same reasonable and accept it as essential terms of employment.

(Aakarsh Sharma)

VARITE

— 17 May 2021

Apurva Pakhi

House No-112, Tulasinagar,
Tilkamanjhi, Jagadishpur,
Bhagalpur, Bihar-812001.

Subject: Offer and Employment Agreement

Dear Apurva Pakhi,

We are pleased to offer you a position of Data Analyst with VARITE INDIA PRIVATE LIMITED.

During your employment with us, your place of work may be any office of VARITE INDIA PRIVATE LIMITED or office of Client of VARITE INDIA. Further your service is transferable in India or abroad with prior notice. As your first on-site project assignment, you will be deputed at our client NTT DATA located at Noida. Your date to start this project assignment is 21 May 2021. You will be required to report there at 9:30 AM. Failure to report at the specified office on the mentioned dates shall be deemed as "no-show" please refer to clause no 15 of the agreement for complete details. In such event offer stands cancelled.

Enclosed please find the following documents for your review and signatures:

1. Employment Agreement
2. Annexure – A & B to Employment Agreement (Employment Details, Benefits Details, Salary Structure and Documents Checklist)

The annual CTC offered to you is Rs 225,000 (Rupees Two Lakhs and Twenty Five Thousand Only) payable on a monthly basis and subject to normal withholdings for tax and other related purposes.

You will be on an initial employment with VARITE and deputed at our client place and based on your performance it may be extended further by VARITE, as per the conditions specified in the Employment Agreement

This offer shall remain open until 19 May 2021.

You are welcome to contact your Account Manager or Operations Team at VARITE for any queries or assistance.

Account Manager:

Operations Team:

Rajan Vimal, Tel: +91-80-42771414 x 217, Mobile: +91 78920 43391, Email: hrsupport@varite.com

We look forward to working with you and providing you with a challenging and a rewarding career with VARITE.

For VARITE INDIA PRIVATE LIMITED

Komal Katyal

Komal Katyal (May 17, 2021 13:13 GMT+5.5)

Komal Katyal

Associate Manager -HR

May 17, 2021

Date: 22nd June 2022

LETTER OF OFFER

Dear Mr. Mudit Kapoor,

We are pleased to inform you that you have been selected for the position of **Executive - Student Acquisition**.

- **Date of Joining:** Your date of joining will be on **1st July 2022, Friday**.
- **Office Location:** 01A, Ashoka Estate Building, New Barakhamba Road, New Delhi, Delhi 110001.
- **Reporting Manager:** Ms. Viranta Sakpal, Contact No. 9892517572.
- **Work Schedule:** 8.5 hours daily, the timings will be as per work requirement of the department. You will be entitled to 1 week off every week (Sunday)
- **Payment Terms**
Gross: Rs. 20,000 per month.
Net: Rs. 18,000 per month.
Deductions: 10% TDS is applicable.
- **Payment Date:** Payment will be made on 10th of every month.

You are requested to send in your acceptance of this offer via email at hr@proschooolonline.com within one working day of receipt of this email. In case you fail to accept this offer within one working day and also if you fail to join on or before **1st July 2022** after accepting the offer, this offer shall automatically stand canceled and the company will not be held liable or obliged to execute this offer.

Note:

1. Tax deducted at source may vary as per the income tax act.
2. You will be required to submit your formal resignation and acceptance given by the current employer.



Ms. Jaya Mirchandani
Head- CSMU & Corporate Affairs

I Accept

Registered Office:

704, 7th Floor, G Square Business Park, Plot No 25 & 26, Sector 30A, Opp. Sanpada Rly Station, Vashi, Navi Mumbai 400 703

Contact: 022-27814636 | Email: info@proschooolonline.com | www.proschooolonline.com

Date: 22nd June 2022

LETTER OF OFFER

Dear Ms. Swati Kashyap,

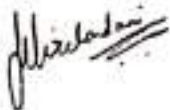
We are pleased to inform you that you have been selected for the position of **Executive - Student Outcome**.

- **Date of Joining:** Your date of joining will be **1st June 2022, Friday**.
- **Office Location:** 01A, Ashoka Estate Building, New Barakhamba Road, New Delhi, Delhi 110001.
- **Reporting Manager:** Mr. Bhavesh Tiwari, Contact No. 9702506688.
- **Work Schedule:** 8.5 hours daily, the timings will be as per work requirement of the department. Sundays will be working. You will be entitled to 1 week off every week (Wednesday)
- **Payment Terms**
Gross: Rs. 18,000 per month.
Net: Rs. 16,200 per month.
Deductions: 10% TDS is applicable.
- **Payment Date:** Payment will be made on 10th of every month.

You are requested to send in your acceptance of this offer via email at hr@proschooolonline.com within one working day of receipt of this email. In case you fail to accept this offer within one working day and also if you fail to join on or before **1st July 2022** after accepting the offer, this offer shall automatically stand canceled and the company will not be held liable or obliged to execute this offer.

Note:

1. Tax deducted at source may vary as per the income tax act.
2. You will be required to submit your formal resignation and acceptance given by the current employer.



Ms. Jaya Mirchandani
Head- CSMU & Corporate Affairs

I Accept

Registered Office:

704, 7th Floor, G Square Business Park, Plot No 25 & 26, Sector 30A, Opp. Sanpada Rly Station, Vashi, Navi Mumbai 400 703

Contact: 022-27814636 | Email: info@proschooolonline.com | www.proschooolonline.com



Kotak Mahindra Bank

03-Sep-22
Ref No: 14023352

Sourabh Dubey
RC 455 Block C Saraswati Vihar Khora Colony

LETTER OF APPOINTMENT

Dear Sourabh Dubey,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com.

Signature Not Verified

Digitally signed by MANOJ
PRABHAKAR PHADNIS
Date: 2022.09.03 15:55:54
IST

Manoj Phadnis
Executive Vice President

Sourabh Dubey

25-August-2022

Name: Nitin Goyal

Location: Noida

Sub: Offer Letter for Employment at Integreon Managed Solutions

Dear Nitin,

We at Integreon Managed Solutions Pvt. Ltd. is pleased to offer you the role of **Presentation Specialist L1** with our organization. Your all-inclusive annual remuneration on a cost-to-company (CTC) basis shall be **Rs.350000/- (Rupees Three Lakh Fifty Thousand Only)** which is inclusive of performance bonus. Please refer to Annexure I on Page 2.

You are requested to join us not later than **09-September-2022**. A detailed appointment letter will be given to you on your first day with us.

You will be on probation for a period of **three (3) months** from your date of joining, which period may be either extended or reduced at the sole discretion of the Company based on your performance. Your employment will be confirmed via a confirmation letter upon your successful completion of the probationary period, unless otherwise communicated to you.

You shall be required to abide by Integreon's rules and regulations as listed down in the 'Associate Handbook' and your 'Appointment Letter'. You are requested to thoroughly read-through these documents once they are received by you on your first day of joining.

Kindly confirm your acceptance of this offer and your date of joining latest by **25-August-2022** post which the offer stands null and void.

Yours faithfully,
Integreon Managed Solutions (India) Pvt. Ltd and we look forward to working with you.

For Integreon Managed Solutions (India) Pvt. Ltd.,



Anshu Gupta
Chief Of Staff

Dated: 25-August-2022



Date: 14/08/2022

To

Dear Kartik Gupta,

Subject: Offer Letter

With reference to your application and subsequent interview you had with us, we are pleased to offer you on board with following terms & conditions.

Designation: BDE

1. You will be paid an annual CTC Salary package of INR 490000. The compensation would be paid on or before the 10th day of the following month based on the attendance in the previous month. Please refer the Annexure-1 for the CTC breakup and attendance criteria.
2. You will also be entitled for incentives based on your performance and achievement of sales targets. These incentives will be announced every month while deciding the target for the month.
3. The company will provide a detailed attendance, leave, incentives, growth and communication policies on your joining date.
4. You will be responsible for selling the courses offered by the company to the potential students. The company will provide you the required training of the product and you will be closely working with your reporting manager. Your reporting manager will be assigned to you after the training period.
5. The company will carry out a detailed performance review every six months and the salary will be revised every six months based on the performance.
6. If you are working from home, you will be required to have a dedicated laptop, good internet connection, android smartphone and dedicated SIM for the official purpose. The cost of all this infra is to be borne by you only.
7. If you are working from the company office, the company will provide the laptop/desktop but the android smartphone and SIM is to be procured by the employee only.
8. You will keep the reporting manager and HR department informed on email for all the official communications like leaves, absents, grievances, training requirements etc.
9. From the date of commencement of your duties i.e. from 16/08/2022 you shall be on your performance in this period, your future engagement with the company will be decided.
10. After completion of the said probation period, and the company being satisfied that you have successfully completed your probation period (the management's decision in this regard shall be final and binding on you), then your appointment in the company will be confirmed on email and your offer will be revised as per Annexure-1.
11. The company shall be entitled to carry out the statutory deductions from your salary in accordance with the existing regulations/policies and any additions/ modifications to the regulations/policies from time to time including any contributions to be made from your side as per the relevant provisions of the law.
12. If you opt to resign during probation, the company may impose a notice period as deemed necessary, subject to a maximum of 30 days. However, the company may terminate your appointment without notice during the probation period.

Jul 09, 2022

REF/AIR/0907202210

Rachit Prajapat
F-170B,
Dilshad Colony,
Delhi-110095

Subject: Letter of Offer/Appointment

Dear Rachit Prajapat,

This has reference to your application and subsequent interviews you had with us.

We are pleased to appoint you as **Assistant Executive Customer Service - Operations w.e.f. Jul 09, 2022** on the following terms and conditions:

1. You will be based at A-37, Sector-60, Noida. However, the company has absolute right to transfer without any additional benefits, your services to any other place, in India or abroad, where company has its interest. You will be required to work in any slot across 24 hrs. The company would determine these slots from time to time. If any slot is not acceptable to you, this offer/appointment will stand cancelled and withdrawn automatically without any further reference to you.
2. Your employment will be subject to mandatory six-month probation, on completion of which your services shall be deemed confirmed unless otherwise conveyed by the company. No written communication stating confirmation of your services shall be furnished. The notice period will be of one month or salary in lieu thereof, on either side. However, the company reserves the right, not to accept payment in lieu of notice and at its sole discretion enforce the notice period. However, the acceptance of the notice period of less than one month is at the sole discretion of the management.
3. Absence for a continuous period of seven days without prior approval of your supervisor (including overstay of leave / training) would be treated an abandonment of service and can lead to your service being terminated. Resigning from the services with or without notice period, prior to completing eighteen months of tenure/employment with the organization, in such an eventuality the company reserves right to recover from you all the expenses incurred in regard to any training and development, special education, up skilling or the job training provided to you in the course of your employment with the company upto Rs 25000, (Rupees Twenty Five Thousand only) in addition to notice pay.
4. Details of your compensation are enclosed in the Annexure. Please note that the salary structure of the company may be altered/ modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. Management has a right to change these rules by putting notice on intranet. Ignorance of such notices will not be considered as an excuse for not following them or their applicability on you.
5. You are hereby appointed under the Skilled category and the remuneration would be in accordance with the specified rules under the minimum wages act 1948.
6. Retirement from the services of the company will be on your attaining the age of 58 years.
7. Your services shall be subject to comply with the policies of the company and rules of employment from time to time as promulgated by the company, and shall comply with the lawful directions of the management from time to time in that regard.
8. You will qualify/ be eligible for appraisal on completion of twelve months from the date of joining. The first appraisal shall fall due in appraisal month of twelve months from the date of joining and thereafter it will continue every year in the same month.
9. You shall not, either during the continuance of your employment with us, or after you cease to be on the company's role, communicate by word of mouth or otherwise to any person or persons, firm or corporation without written authorization of the company management, any confidential information of the company. 'Confidential Information' means proprietary information of the company, including (without limiting the generality of the foregoing), technical data, trade secrets or know-how, including but not limited to, research, product plans, products, services, customer lists and customers (including but not limited to users or potential users of the company's products on whom you may call or with whom you may become acquainted during the terms of your employment), market, software developments, inventions, processes, formulae, technology, designs, drawings, engineering, hardware configuration information, marketing, finance or any other information disclosed to you by the company, either directly or indirectly in writing, orally or by drawings or inspections of parts or equipment. You will also be responsible for the protection and furtherance of the company's best interest at all times, including after you cease to be on the company's role.
10. If the company is not able to open office due to government restrictions or you are not able to come for work due to any such government restrictions in your area, the company will not be liable to pay you salary for that period.
11. You shall not, during the continuance of your employment with us, be engaged, concerned or interested directly or indirectly, in any other occupation, business or employment whatever, whether honorary or with remuneration.

Accepted and Agreed(Signature)

Rachit Prajapat
T218468



سهول الحبيبة للتجارة بش.م.م School Al Habiba Trading L.L.C

ISO Certified Company

Employment Offer Letter/Contract

To

25/08/2022

| | |
|-------------|--------------------|
| Name | MANAV RUSTAGI |
| Nationality | INDIAN |
| Designation | GENERAL ACCOUNTANT |
| Passport No | N8716920 |

This has reference to personal interview you had with undersigned. We have the pleasure to offer you a job Opportunity as "GENERAL ACCOUNTANT" in our company located in Oman under the following terms and conditions:

1. You will receive Salary as below

- i) Basic salary of RO 200,000 (Two Hundred Omani Rial)
- ii) Miscellaneous allowance RO 50,000 (Fifty Omani Rial)
- iii) Total gross Salary is RO 250,000 (Two Hundred & Fifty Omani Rials)

2. In addition to the above you shall also be provided with the following benefits.

- i) Single accommodation provided by company.
- ii) Free medical treatment as per law of Oman.
- iii) Leave with round trip airfare by economy class of travel for you on successful completion of One year to the nearest international airport

3. Job places : Sultanate of Oman

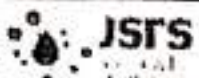
4. Employee will be on probation period for 3 months. On successful completion of the same and evaluation of your performance employment will be confirmed as permanent for the duration of contract

5. The decision either to extend your probation period for further period or to terminate your services is the sole discretion of the management after evaluation of your performance

6. Your employment contract can be terminated by the company by giving one-month notice or salary in lieu



سنة التأسيس ١٤٢١هـ - ١٩٨٥ م، ر.ب. ١٢٢، مسقط - سلطنة عمان، تقال، ١٢٢٢٢٢١١٨، ١٢٢٢٢٢٢١٨
C.R.No: 1042317, P.O.Box: 1985, P.C: 133, Muscat- Sultanate of Oman, Tel: 93333618, 93888845
www.schooloman.com



Internship Letter

Date : 08-08-2022

Name : Vipul Sharma

Address : C/O Pradeep Sharma, House No -G-70, Street Number-9, Ganga Vihar,
Gokal Pur, North East Delhi, Delhi- 110094

Dear Vipul,

Congratulations....

We are pleased to offer you the position of "Product Counselor (Intern)" at our Gurgaon Office. We are happy to onboard you and we look forward to your valuable contribution.

We hope that your knowledge, skills and experience will be among our most valuable assets. Please find below your internship details:

Duration:- Aug 08th 2022-Feb 07th 2023

Stipend: Your stipend will be Rs.18000/- per month.

In addition, you will be eligible to receive the incentive on and above achievement of monthly sales target. Incentive payment would be made after confirmation on your target achievement & work quality by the reporting manager or concerned authority and incentive would be processed.

Please go through the below terms and conditions of the employment:

This arrangement is contingent upon your ability to provide us the copies of the document as detailed below:

Educational Certificates relevant to your services

Address & ID Proofs (Aadhar Card & Pan Card) 2 passport size color photographs

Cancelled Bank Cheque/ Passbook front page

Termination clause - This agreement is based on the information furnished in your application for providing us, the services in your area of work. If, during interaction you had with us, it comes to light that any of this information is incorrect or any relevant information is withheld, then services arrangement is liable to be terminated without any notice.

Either parties shall have right to terminate this Agreement by giving 7 days' notice without assigning any reasons and same to be communicated via e-mail in our records.

Confidentiality

Intern herein acknowledges that it is the policy of the Company to maintain as confidential (i) all information relating to company policies, internal, employee information, services, operations, plans, strategies, ideas, formulas, models, prototypes of the Company; and (ii) all information relating to the customers, clients, customer or client leads or prospects, and (iii) attorney work product and attorney-client communications, and documents and data prepared in anticipation of or in the course of complaints, charges, investigations, examinations or litigation in which the Company or any other group/ associate company is involved. All such information, to the extent it is maintained by the Company as confidential and not otherwise in the public domain, is hereinafter referred to as "Confidential Information" ("Confidential Information").

MUKESH CHAND
FCA, LLB.
Enrolment No. D2415/2006
Advocate

Office: Flat No. 703A, Block 4A
DDA, HIG Flats, Motia Khan Paharganj
New Delhi-110055, Ph.:011-2354000

Date: 15.07.2022

**PLACEMENT CERTIFICATE
TO WHOMSOEVER IT MAY CONCERN**

This is to Certify that Ms. **Aiman Preet Kaur**, is currently working under my guidance and supervision. She is handling matters pertaining to the Income Tax Act, 1961 in the Income Tax Appellate Tribunal, High Court of Delhi and Supreme Court of India



Mukesh Chand
Advocate

By Email

Our ref : ADM-HR/01-2022-23/ILPS/DEL
E-mail : gopika.pant@ilps.in

Indian Law Partners-
Advocate & Solicitors
46 Aradhana, Chanakyapuri
New Delhi - 110066
T: + 91 (11) 4515 4000
Fax: + 91(11) 2687 1155
W: www.ilps.in

Private & Confidential

18 July 2022

Mr. Annanay Goyal
175 Green City
Bathinda, Punjab
151001

ilp INDIAN
LAW
PARTNERS

Dear Annanay,

We are pleased to accept your services as a Trainee Associate with our Firm with effect from 18th July 2022 on a retainer basis.

You shall be entitled to a fee of Rs. 7,500 (Rupees Seven Thousand Five Hundred only) per month until we receive a copy of your Provisional Degree issued by your University evidencing your passing of all University exams. Post receipt of your Provisional Degree, your retainerhip fee shall be increased to Rs. 35,000 (Rupees Thirty Five Thousand) per month till 31 March 2023, which shall be paid within the first couple of weeks of every following month you complete with our Firm. In addition, you may also be entitled to bonus at the Firm's discretion, depending upon your and the Firm's performance. Based on your and our Firm's performance, the fee payable to you may be increased per the discretion of the Firm post 31 March 2023.

Our Firm has a work from home system which permits you to work out of your home until our Firm decides otherwise and you have confirmed that you will work from home; at the Firm's discretion you may be asked to attend our offices in Delhi, this may be for a couple of days or short or longer tenures.

All our policies must be complied with by you while you work from your home and you will be subject to the same rules, procedures and standards of conduct, confidentiality and performance as if you were working in either of our offices. While you work from home, you shall be provided Firm's laptop and if you have any technical IT system related issues or queries (including with respect to any cyber security related issue), you must immediately communicate with our IT department to get the same resolved on an urgent basis. You are required to use the Firm's laptop in an extremely diligent manner only for the purposes of Firm's work and strictly not for any personal work. You are required to take proper care of the Firm's laptop and keep it in your safe custody. Further, you must keep in mind that data protection and confidentiality is of paramount importance while working with our Firm and you must take all the required appropriate measures to absolutely protect all the data and information relating to our Firm and its clients.

You will be reimbursed actual conveyance expenses for visiting clients' locations or courts or tribunals when asked to do so by our Firm, and other client related expenses against supporting vouchers and as per the Firm policy.

You have confirmed that you shall be exclusively attending to matters of our firm and concerning our clients which may be referred by us to you from time to time, and shall maintain complete confidentiality on issues that may come to your knowledge in the course of attending to matters you will be handling and/or assisting the Firm with. You will also be doing research and knowledge building for our Firm. We shall separately request you to sign a document for adhering to issues related to client confidentiality.

A.G.

G. Pant

Date: March 31, 2022

Ayushi Jain

D/O Hemant Kumar Jain,
Plot no. B - 40, UF -2,
1st floor, Sector - 12 THA,
Near Water Tanky, Ramprastha Colony,
Chander Nagar, Ghaziabad,
Uttar Pradesh - 201011

Re: Offer Letter_Process Associate (IP Management Services)

Dear Ayushi,

With reference to your application seeking employment opportunity with our Company and subsequent interview, we are pleased to offer you the post of "Process Associate, IP Management Services" in the Gurgaon unit of ClairvOlex IP Solutions Private Limited at a Total Annual Fixed Compensation of INR 3,50,000/- Please refer to Annexure A for details.

Your place of posting will be Level 2, Tower 6-B, Candor Techspace, SEZ, Sector 21, Gurugram, Haryana 122016 and your remote joining date will be as mutually agreed. Unless otherwise specifically agreed to in writing by our Company, your date of joining shall not be later than the agreed date i.e. 4th April 2022.

You may be required to produce the originals of the below mentioned documents for verification purpose on the date of joining; however, you need to submit the verification related documents on the portal. The link of the same will be shared with you by the Human Resources team. Please note, we will not contact your current employer unless you notify your resignation of service with them.

Upon your joining the office, the Company shall issue you a letter of appointment and other terms and conditions of your employment. You may note that you shall initially be on probation period for 6 months.

This offer letter shall lapse without any further obligations in the following conditions:

- a) If you fail to join the employment of the Company on the date of joining mentioned above and the Company has not extended your date of joining by giving a formal intimation in writing.
- a) If you fail to submit the documents referred below and/or the reference check, document verification fails.
- b) If the Company learns that you are trading this offer letter to seek employment opportunity elsewhere.
- c) If the Company on account of an unavoidable situation and/or for business exigency is compelled to withdraw this offer before the date of joining mentioned above.

Your compensation details are confidential. You shall not disclose or share them with any company individual who does not have the need to know your compensation details except, Human Resources and your reporting manager, or, unless Human Resources directs you to do so. This applies to you for the



S.S. Rana & Co. |... 4 May
to me, hr ▾



Dear Ms. Khaneja,

Following your internship application and subsequent interview on April 29, 2022, we take pleasure in offering you a Position as **"Assessment Intern"** with S.S. Rana & Co. (hereinafter referred to as the "firm") Your commencement date for the aforesaid position shall be **"May 17, 2022"** at 9:30 am.

On your joining date you are requested to kindly reach the office premises located at **"81/2, 2nd and 3rd Floors, Adhchini, Aurobindo Marg, New Delhi – 110017"**.

Terms & Conditions



H.S. ASSOCIATES

(ADVOCATES AND SOLICITORS)

(SUPREME COURT OF INDIA & DELHI HIGH COURT)

HARJINDER SINGH THETHI (Advocate)

G-205, LAWYERS CHAMBERS,

RAVINDER SINGH THETHI (Advocate)

KARKARDOMA COURTS,

VIJENDER SINGH THETHI (Advocate)

DELHI-110032

IF MsB Ravinder.ajvo@rediffmail.com, Vijenderthethi@gmail.com

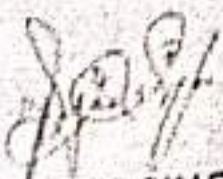
Dated 25th January 2022

TO WHOM SO EVER IT MAY CONCERN

Certified that **Mr. Gaurav Singh Thethi** (having Enrolment No: 50513403817), studying in B.A., LLB, VII year, in Idea Institute of Management and Technology, Delhi (IGSIU) has successfully completed his internship from 16th July, 2021 to 26th August, 2021 under my guidance.

He had actively engaged himself with the responsibilities given to him and has undertaken the work of drafting of Notices, Petitions and Reply, compilation and summarization of various case laws on subjects pertaining to the Civil, Criminal, Recovery, Property, Cheque Bouncing, also assisted us in drafting of Title Search Reports for various banks. He had attended the online/virtual hearing with me before the Hon'ble District, Session Courts. I found him to be a self-starter, who is motivated, duty bound and hardworking. He worked sincerely and his performance was remarkable.

He bears good moral character, I wish him all the success in his future endeavours.


VIJENDER SINGH THETHI
ADVOCATE

H. S. ASSOCIATES
(ADVOCATES AND SOLICITORS)
G-205, LAWYERS CHAMBERS,
KARKARDOMA COURTS, DELHI-110032
DELHI HIGH COURT (M.C. No. 106/2021)
Mobile No. 9810014353
E-mail: vijenderthethi@gmail.com



Dear Kartikeya,

We are glad to inform you that pursuant to your interview and upon review of your resume, we are convinced that you will be a great addition to our team at Precinct Legal; hence, we wish to offer you the position of 'Associate' at our firm and we confirm your joining date as 11.07.2022. Further, the work timings would be from 9:30 am to 7:00 pm, subject to work requirements on the given day.

Thank you,
Stephania Pinto
Principal Associate

**PRECINCT
LEGAL**

No. 43, TNT Towers,
S-1, Infantry Road
Bangalore- 560 001
www.precinctlegal.com

ABHISHEK CHANDRA MISHRA
Advocate
Member Supreme Court of India, Delhi High Court
Sr. Associate Member International Bar Association, London

OFFER LETTER

Dated: 28.07.2022

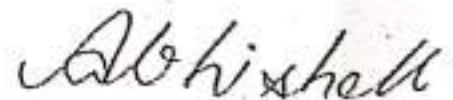
Dear Prateek Kumar,

Mr. Abhishek Chandra Mishra is delighted to offer you the full-time position of Legal Associate with an anticipated start date of 01.08.2022. You will report directly to Mr. Abhishek Chandra Mishra. Working hours are from 09:00 AM to 8:00 PM.

The starting salary for this position is Rs. 30,000/- Per month. Payment is on a monthly basis by direct deposit.

Your employment with Mr. Abhishek Chandra Mishra will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by 07.08.2022.



Abhishek Chandra Mishra
Advocate

Thanks and Best Regards

Sameeksha Matry

Assistant Manager- Human Resources



**Lakshmikumaran
& Sridharan**
attorneys

exceeding expectations
since 1985

An ISO 9001:2015 and ISO 27001:2013
certified law firm

No. 5, Link Road, Jangpura Extn,
New Delhi - 110014

t : +91 (11) 41299820


e : sameeksha.matry@lakshmisri.com


w : www.lakshmisri.com

Disclaimer:

This e-mail and any attachments thereto, are intended only for use by the addressee(s) named herein and may contain legally privileged and/or confidential information. If you are not the intended recipient of this e-mail, you are hereby notified that any dissemination, distribution or copying of this e-mail, and any attachments thereto, is strictly prohibited. If you have received this e-mail in error, please notify me by replying to this message and permanently delete the original and any copy of this e-mail and destroy any printout thereof. E-mails are not secure and may suffer errors, viruses, delay, interception and amendment, Lakshmikumaran & Sridharan does not accept liability for damage caused by this e-mail and may monitor e-mail traffic.

2 attachments

 **Joining Forms_LS.doc**
86K

 **Return to Office Guidelines - COVID Protocols.pdf**
222K

Ritwik Sekhari



Re: Inbox



harin raval 13 Oct



to me ▾

Dear Ms. **Shrestha Narayan**

Having considered your request, I am happy to inform you that I am willing to accept you as a colleague in my chamber, on a remuneration of [REDACTED]

If acceptable to you kindly forward your consent and may I also request you to submit at your convenience a copy of your testimonials, together with a copy of your enrolment certificate, and PAN Card to my Secretary [REDACTED] when you join the office.

Wishing you a bright future.

Regards

Harin P Raval

Sr. Advocate

Sent from my iPhone

On 10-Oct-2022, at 7:29 PM, shrestha narayan

<shresthanarayan336@gmail.com>

wrote:

Good evening sir

Ref. No. Nil

Date:-

TO WHOM SO EVER IT MAY CONCERN

This is to inform that **Ms. Smiti Chhabra** D/o Sh. Ashish Chhabra, the student of "IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY & SCHOOL OF LAW", currently in 5th year BA-LLB (Honors), Roll No. 05713403817, has joined internship under my firm "JAMDAGNI & ASSOCIATES" for the period from 14.02.2022 to 30.05.2022



(VISHAL SHARMA)

JAMDAGNI & ASSOCIATES
VISHAL SHARMA, Advocate
DELHI HIGH COURT
Ch. No. F-711, 7th Floor, Karkardooma Court, Delhi-32
Mob. 9811453186, Email : jamdagni87@gmail.com

Dear Srishi,

We thank you for showing interest in our office. We would like to take the association forward by initially accepting you w.e.f. 06.06.2022 for the post of your junior litigation associate on a remuneration of Rs.12,000- monthly.

The office working days are Monday - Saturday from 10:00 AM- 7:00 PM (on court days) and Monday - Saturday from 11:00 AM - 7:00 PM (if no court), however needless to say, you will be required to work on urgent matters bearing deadlines beyond prescribed times, if any.

Kindly send us your confirmation to the above expressing your consent to the same. Should you have any queries, feel free to contact us.

All the best!



SUNIL KUMAR

(Advocate)



**K.N.SINGH & ASSOCIATES
ADVOCATES
DELHI HIGH COURT**

X-33, Civil Wing, Tis Hazari Courts, Delhi-110054
e-mail: knbabra@gmail.com

Ph: 981107 1188

Dated 15th July 2022

To

Prabhnoor Singh,

H-14 A, Kirti Nagar,

New Delhi-110015

OFFER TO JOIN OUR CHAMBERS


Dear Mr. Prabhnoor Singh,

We are pleased to offer you to join our chamber and work as our associate to assist us in the drafting and handling of court cases.

You shall be paid an initial stipend of Rs.20,000/- Per month which will increased after your completion of initial appraisal period of three months.

You shall have to report on all the working day at 9 AM in the morning i.e Monday to Saturday.

Regards


(Kanwal Nain Singh)
Advocate

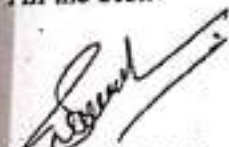
Dear Shorya,

We thank you for showing interest in our office. We would like to take the association forward by initially accepting you w.e.f. 11.07.2022 for the post of your junior litigation associate on a remuneration of Rs.12,000- monthly.

The office working days are Monday- Saturday from 10:00 AM – 7:00 PM (on court days) and Monday – Saturday from 11:00 AM – 7:00 PM (if no court), however needless to say, you will be required to work on urgent matters bearing deadlines beyond prescribed times if any.

Kindly send us your confirmation to the above expressing your consent to the same. Should you have any queries, feel free to contact us.

All the best!


SUNIL KUMAR
(Advocate)



DATED: 19TH OCTOBER, 2021

EMPLOYMENT AGREEMENT

between

MRI SOFTWARE INDIA PRIVATE LIMITED

and

SRISHTI BANSAL

Annexure II

Break up of Employee's remuneration

Bonus: You are eligible to participate in MRI's discretionary bonus plan, which allows for a bonus up to 10% of your annual gross pay and amounts to **Rs. 36,364**. The bonus shall be part of your CTC and is taxable as per Income Tax laws. Bonus is based on both company and employee performance, and is paid in March of each year.

| Salary components: | Per Month |
|-------------------------------|---------------|
| Basic pay | 22,000 |
| House rent allowance | 6,503 |
| Conveyance allowance | |
| Other allowances | |
| EPF - Employer's contribution | 1,800 |
| Food Coupons | |
| Total Salary | 30,303 |

Cost to the Company (CTC): Your annual CTC stands at **Rs. 4,00,000/= (Four Lakhs only)**, inclusive of bonus component.



PATANJALI PATANJALI AYURVED LIMITED



An ISO 9001:2015, 14001:2015, 22000:2005, 45001:2018 / HALAL / Agmark / EIA / GMP Certified Company
(CIN : U24237DL2006PLC144789)

Ref No.:- PAL/HR&A/LOI/21-22/1773

Date:- 10th July 2021

Ms. Priyanka Goswami
Alan, Pithoragarh, Mawani Dawani,
Uttarakhand - 262555

REF: LETTER OF INTENT

Ms. Priyanka Goswami,

We are pleased to offer you the position of "Executive - Legal & Secretarial" Category - O2, in our organisation. We hope you will enjoy your role and make a significant contribution to the success of the Organisation.

Commencement Date

You are requested to join on or before 10 Days of receipt of this letter of Intent.

Location

You will be based at Patanjali Ayurved Ltd. Unit-3 Patanjali Food & Herbal Park, Laksar Road, Padartha Haridwar, U.K. your current location is Haridwar, Uttarakhand, but may be required to work at other locations as reasonably determined by the needs of the Organization, at its discretion.

Position

"Executive - Legal & Secretarial - Reporting to the "Assistant General Manager - Legal & Secretarial".
The roles and responsibilities of this position will be described separately in an attached Position Description

Documents to be produced at the time of Joining.

- Ten Passport size colored photographs,
- One Eligible Family Photograph if covered in ESIC,
- Certified/Attested Copy of All Educational certificates,
- Reliving Letter of immediate Previous Company,
- Experience certificates of at-least last three companies,
- Copy of training/professional certificates or any other qualification certifications,
- Proof of Date of birth,
- Aadhar card & PAN Card (Mandatory),
- Address Proof (Aadhar Card/Voter ID/ Ration Card/ Domicile Certificate),
- ID Proof(PAN Card/ DL/ Voter ID/ Passport),
- PNB/HDFC/SBI Account detail, In case you have the account with them. &
- Current Medical Certificate with Fitness. (As per Annexure-1)

Note: - Candidate fails to produce the above documents on the day of joining will not be considered for employment.

Pre-employment Verification

This Letter of Intent is valid subjected to the "OK STATUS" of the pre-employment verification conducted by the organization. If any candidate is failed in pre-employment verification his employment is said to be null and void.

Probationary Period

A six month Probationary Period will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days' notice (or the wages/salaries in lieu) in writing. The probation period can be extended for a further period of six months if considered necessary by the management.

Regd. Office : D-26, Pushpanjali, Bijwasan Enclave, New Delhi - 110061 (INDIA)

Corporate Office : Patanjali Food & Herbal Park, Vill.-Padartha, Haridwar-Laksar Road, Haridwar-249404, Uttarakhand, (INDIA)

Contact : +91-1334-265370, E-mail : feedback@patanjaliayurved.org, Web : www.patanjaliayurved.org



Ajayinder Sangwan
ADVOCATE
Hony. Secretary
Bar Council of Delhi



Mob : 9811184628
Phone : +91-11-26489258, 41752340,
45003733, 45003739, 43559580
E-mail : ajayindersangwan@gmail.com
barcouncilofdelhi@gmail.com
Web : www.delhibarcouncil.com

दिल्ली विधिज्ञ परिषद्
BAR COUNCIL OF DELHI
(Statutory Body Constituted under the Advocates Act, 1961)
2A, 3A Fort Institutional Area, Khel Gaon Marg, New Delhi-110 049

Ref. No. : **BCI-IL-5631-5585/SF/2021**

Dated : **13 Aug, 2021**

**The Secretary,
Bar Council of India,
21, Rouse Avenue
Institutional Area,
New Delhi - 110 002.**

Sub: **Intimation Letter**

Sir,

This is to certify that **Ms. Mansi Rao, D/o Mr. Rao Balvir Singh**, has been admitted on **13th August 2021** to be an Advocate, with Bar Council of Delhi vide Enrolment No. **D/5631/2021** and that her name has been entered provisionally on the Roll of Advocates maintained by this Council.

You are requested to treat this letter as Intimation Letter for the purpose applying for forthcoming **All India Bar Examination-XVI**. Enrolment Certificate will be issued to her in due course of time.

Thanking you,

Yours sincerely,

Prepared & Checked by
Ajayinder Sangwan

(Ajayinder Sangwan)
Hony. Secretary



CONGRATULATIONS!

Ms. Vaishnavi Vashishtha, D/o Mr. Pankaj Vashishtha,

You have been admitted to be an Advocate with the Bar Council of Delhi, by way of Meeting on 23rd September, 2021 vide Enrolment No. D/8184/2021 and your name has been entered provisionally on the Roll of Advocates maintained by this Council.

The Intimation Letter for the purpose applying for forthcoming All India Bar Examination – XVI is being sent herewith, which you can upload along with a self attested copy of your Voter Identity Card/Aadhar Card etc., while filling AIBE Form Online. You need not come to collect the Intimation Letter and in case, you wish to have its copy, you can take its print-out.

Identity Card and Enrolment Certificate will be issued in due course of time, which you need to collect it personally, from the office of Bar Council of Delhi at Siri Fort, most probably by 15th October, 2021.

Regards,

Rakesh Kumar Kochar
Chairman, Enrolment Committee
& Co-Chairman, Bar Council of Delhi
Contact No. 9818069505

Murari Tiwari
Member, Enrolment Committee
Contact No. 9811125857

Ajayinder Bangwan
Hon'y Secretary, Bar Council of Delhi
Contact No. 9811164628

NOTE:- Please save the mobile number 9310438939 as BCD Helpdesk-1, 7838544654 as BCD Helpdesk-2 and 9871598618 as BCD Helpdesk-3, till the Enrolment Process is over, so that any communication regarding the Identity Card and Enrolment Certificate, sent through WhatsApp Broadcast may reach you.

Date :27-Jul-21

L0I ID No: 242728

Mr..SHASHANK PANDEY

B-48 STREET 1, WEST VINOD 110092,NAGAR,
EAST DELHI, DELHI

Sub.: Letter of Intent

Occupation : Venue Manager

Dear Mr.SHASHANK PANDEY,

This letter of intent refers to our discussions, regarding your interest in work assignment offered by us and your willingness to commence the work at DELHI site with our client M/s OYO HOTELS AND HOMES PRIVATE LIMITED from 04-Aug-2021 and will end on 04-Jul-22.

You are required to bring along with you following testimonials on the First day of your commencing the work.

1. Valid Document for Proof of Birth
2. Highest Education certificate
3. Work experience certificate
4. Valid Residential proof
5. Pan card
6. Passport size Photograph(5)

The detailed Fixed Term Contract including consideration /pay shall be signed on the First day of your commencement of work.

For all future communication, the address in this letter shall be deemed as correct address for delivery of all future communications. Please intimate us in case of change in address in writing,if any, within 3 days of such change.

This letters of intent will automatically revoked or cancelled on your not commencing the work at site on above date.You are required to sign the duplicate copy of this letter of Intent and return to us as acknowledgement and acceptance of its terms in totality.

Yours faithfully,
For Weavings Manpower Solutions Pvt.Ltd.

Helika Rij...
Authorised Signatory





planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Letter of Intent

Date: 13/07/2021

To,

Sunny Pandey

Employee Code:PS04161

Dear Sunny,

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **28 September 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor JMD Megapolis, Sohna Road, and Gurgaon. You will be working in domestic process.

Your training period is 14 days, which can be extended if needed. During this period, you would receive a gross of INR 10,000 till the time you get License to Sell. Post successful completion/clearance of training eligible for the gross emoluments and incentives detailed in Annexure – A. The below mentioned revenue has to be generated during 14 days of training.

| Staff | Revenue |
|-----------------|----------|
| Domestic: | 18,000/- |
| UAE/ANZ: | \$405 |
| USA- Canada: | \$465 |



Quality Council of India

2nd Floor, Institution of Engineers Building,
Bahadur Shah Zafar Marg,
New Delhi - 110 002, India

Chhavi Sharma

Dated:05/10/2021

Sub: Hiring of your service as Professional (Management Trainee) on short-term project & need basis.

Dear Chhavi,

As per the approval of competent authority, it has been decided to hire your services in QCI as a Professional (Management Trainee) for a period of Six Months or the date of completion of the project whichever is earlier (unless renewed), w.e.f. date of your joining on the following terms and conditions:

1. As this professional engagement being project & need based only, hence, it does not entitle you any right of regular employment in QCI. Further, this engagement does not entitle you for the benefits availed and provided to regular employees of QCI.
2. The nature of your engagement is short-term project & need based, it can be discontinued by QCI at any point of time by giving 15 days' notice period. However, no such notice would be required, in case the period of engagement is not extended after the completion of period of engagement as mentioned above or on completion of the project.
3. In case of discontinuation of your services before the existing tenure by you a 15 days' prior intimation will be required.
4. Your professional fee shall be Rs.19,000/- Per Month (Consolidated). TDS shall be applicable as per Income Tax Rules.
5. You will work as per the work allocated to you by Incharge/Director, PPID / Concerned Project Manager.
6. The engagement entitles you to work for minimum 6 days in a week and in case of exigency your services may be sought on Sunday/Holidays. You are required to be in office latest by 9.30 AM every day.
7. During the period of engagement, you shall be entitled for 1 leave per month. The leave un-availed during a calendar year shall not be carried forward to the next calendar year.
8. You may be deputed out of station depending upon the requirement of office / project for which you would be entitled for reimbursement of actual expenses incurred on travel and stay as per applicable norms and subject to submission of bills. No out of pocket allowance will be admissible.
9. You will maintain utmost confidentiality and before you either leave or your term expires, you will be required to transfer all data seamlessly to the concerned Project Manager or to any person deputed by him/her.
10. You shall not share any information about the projects you work for, on any social media, unless specifically approved by the Secretary General (no other person is authorized to take such decisions).
11. Notwithstanding anything contained herein above, the services of a Professional may be discontinued at any time by the competent authority, if;
 - i. The person is found to be guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance.
 - ii. It is proved beyond doubt that QCI has incurred loss/ damage due to the willful act of the person by way of theft, pilferage, damage etc. of any of the movable or immovable property of QCI.
 - iii. If the concerned is found incapable of discharging the assigned duties in accordance with the demand of the job/project for which engaged.
12. If any dispute arises, the decision of Secretary General, QCI shall be final.
13. You would be required to follow the model code of conduct as specified by QCI from time to time.

You are advised to join your services within one month of issue of this offer failing which this letter shall be treated as withdrawn.

Kindly acknowledge the receipt of this letter and accord your acceptance in writing.

With regards,

(Dr. Hari Prakash)
Director, PPID

IB MONOTARO PRIVATE LIMITED

IB Monotaro Private Limited
2508/2021-22

23rd August 2021

PRIVATE & CONFIDENTIAL

Ms. Nidhi Ojha,
H.No 1007 4th floor, Jay Ambey Apt.
[DDA IIG FLATS], New Condl,
Mayur Vihar phase-3, Delhi-96.

Dear Nidhi,

Appointment Letter

In furtherance of your successful interview with us, we are pleased to offer you the position of HR Executive with IB Monotaro Private Limited (IMPL) (hereinafter referred to as "the Company/we/us") on the following terms:

1. Commencement Date

1.1. Your employment with the Company will commence on 23rd August 2021 ("Commencement Date"). Any variation to Commencement Date by the Company shall be communicated to the Employee in writing.

1.2. Prior to the commencement of your employment, you may be required to undergo a medical examination by a medical practitioner appointed by the Company, at the cost of the Company, and be certified fit to carry out the inherent requirements of your employment. By signing this letter, you consent to the disclosure of the result of the medical examination to the Company. Further, the Company shall have the right to get you re-examined from any registered medical practitioner of its choice as it may deem proper during the course of your employment with the Company.

2. Probationary Period

2.1. The first 3 months of your employment shall be a probationary period.

2.2. At the end of this probationary period, your performance would be reviewed & if your work performance and conduct are found to be satisfactory then your appointment would be confirmed on GreyHR.

2.3. During this probationary period, you shall be entitled to the same benefits as provided by the Company by giving the Company 30 days' notice or payment in lieu of notice for that period.

2.4. If you wish to terminate your employment during probation period, you can do so by giving two weeks' notice from the date of resignation. On failure to do so, the company shall deduct the salary payable to you during the month of termination of your employment and also the company shall recover from you the salary payable to you for the remaining period of the month during which you terminated your employment.

2.5. The Company may, at its sole discretion, extend this probation period for up to further 1 month. During this probationary period your performance and suitability for continued employment will be monitored. If you do not successfully complete the probationary period and therefore your continued employment is not confirmed by the Company as provided herein, the Company will be entitled to immediately terminate your service without providing you with any notice.

Nidhi Ojha

MONOTARO PRIVATE LIMITED

Regd. Office : Plot No-401, 402, First Floor, Ghilcorni,
MG Road, New Delhi-110030

Cln U52609DL2020PTCC3860

Areet Addhikary - Offer Letter

1 message

ENERGIE HR <hr@energieindia.com>
To: areetadhikary3@gmail.com

Tue, Sep 28, 2021 at 9:46 AM

Ref: EHE/HR/APRIL/2021

Date: 27th Sept 2021

Mr. Areet Addhikary

Address: J - 98/A Laxmi Nagar Delhi - 110092

Contact No: 9315245830

E-mail Id: areetadhikary3@gmail.com

Subject: Offer LetterDear Mr. Areet Adhikary,

1. Please refer your job application to us and the subsequent selection process.
2. We are pleased to inform you that you have been selected for the position of **Business Development - Executive** on the remuneration of **Rs. 1, 80,000 CTC**. Your details as furnished in the CV have been recorded. In case there is any variation between the above and the actual, please inform us within next two days.
3. You will be on probation for Six months
4. You are requested to furnish the following documents to our office before joining:
 - Acceptance of resignation from previous employer/Relieving letter
 - Current residence proof (Passport/Mobile bill/Telephone bill/Electricity bill/Bank statement)
 - 4 Passport size self attested photograph
 - Photocopy of Pancard and Adhar Card
 - A Cancelled Cheque
 - Educational / Technical / Professional Qualifications Original Certificates
5. You are requested to join on or before **27th Sept 2021** at (Given Address) **10 am**.



Offer Letter

Name: Anmol Sharma
Date: Wednesday, December 8, 2021

Dear Mr. Anmol Sharma,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development (51000000)
Designation: Business Development Trainee - Sales
Reporting Manager: Aishvary - (TNL201611035)
Reporting Time: 9:30 AM
Joining Location: Byjus Lucknow - 3rd Floor, Rohtas Summit Building, Vibhuti Khand, Gomti Nagar, Lucknow - 226010, Uttar Pradesh
OJT Training Location: Byjus - Lucknow
Role Location: Agra

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, December 14, 2021. Your work location after conversion to the role of Business Development Associate would be Agra or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this

25th Sept 2021

JOB OFFER LETTER

Dear **Mohit,**

Convexicon Software Solutions India Pvt. Ltd is pleased to offer you job opportunity as a Junior Developer. You will report directly to Ripdaman Singh. Your joining date will be 1st of October 2021.

With good wishes

Convexicon Software Solutions India Pvt. Ltd



Manager - HR
(Authorized Signatory)

Dear **Shrey,**

Congratulations on your offer from KPMG
India Services LLP.

We are delighted to offer you the position of Analyst with an anticipated start date of 02-Aug-2021. You are required to review the details of the Job offer and provide your response online before 30-Jul-2021. You may be required to respond before the offer's expiration date, so please [click here](#) to visit the site soon.

Login with the username "**shreykapoor@kpmg.com**" and the password that you had created when applying. As a first time user, you will be required to create a new user name & set the password.

Please feel free to reach out to your recruiter Ankita Sharma / ankitasharma6@kpmg.com in case of any queries.

We would like to take this opportunity of welcoming you and wishing you success in your career with us.

Best Regards,
Human Resources

Replies to this message are undeliverable and will not reach the Human Resources Department. Please do not reply.



Ishita Bali,

Date: 13-Sep-2021

Dear Ishita,
Subject: Employment Offer

Further to your application and subsequent interviews you had with us, we are pleased to make you an offer of employment. The offer is also subject to the terms and conditions and policies of the Company applicable from time to time. The offer letter details are as follows:

DESIGNATION

You have been selected for the position of **HR Associate** besides what the designation connotes, your job and duties shall include any other task or responsibility as is felt suitable by the management and is assigned to you from time to time.

REMUNARATION

You will receive entitled for an annual compensation of **INR Two Lakh Four Thousand Only (2,04,000/-INR)** which will be paid in accordance with the Company's normal payroll procedures. Your salary will be subject to income tax as per the provisions of Income Tax Act, 1961 and Talentiser shall deduct tax at source at the applicable rates prior to making any payments to you.

Annual Fixed CTC : 1,80,000/-
Annual Vairable CTC : 24,000/-

Variable pay will depends on target you archive. Your Target will be discussed with you upon your joining.

VALIDITY OF OFFER AND DATE OF JOINING

This offer is valid for a period of 2 days from the date of this letter. The offer shall lapse automatically unless you confirm your acceptance of it, by signing the duplicate in the appropriate place and returning to us. As per our discussions, you will join the services of the Company latest by **20th September 2021**. Please indicate the date of your joining when confirming your acceptance of this offer letter.

DEPUTATION

Your present place of work will be at Noida, but during the course of the service, you shall be liable to be deputed anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

PROBATION

You shall be on probation for a period of three (3) months from the date of commencement of your duties. The probationary period may be further extended at the discretion of the Management. After the completion of the probationary period, your appointment will be confirmed subject to your satisfactory performance.

INCREMENTS AND PROMOTION

Ref.No. G&M/HRD/EJD/EOL/2021-2022/GM0077

August 30, 2021

Mr. **Vansh Anand**

"Letter of Offer"

Father's Name: Mr. Deepak Anand

Employee No: GM0077

Dear Vansh,

Congratulations, with reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you join our organization GALLAGHER & MOHAN PRIVATE LIMITED (G&M) as "Lease Analyst - US" in our Financial Analysis Department. The terms & conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us. A Detailed HR Policy as well as break-up of your Compensation package will be given to you separately. We would appreciate if you join ON or BEFORE "August 30, 2021" at 10:00 Hrs. in formal attire, after which our offer stands withdrawn, unless otherwise extended by the Management.

Please bring the following documents at the time of joining (Bring all your originals for verification):

- 1.) 7 Passport Photographs.
- 2.) Age Proof & Residence Proof (Aadhar, Pan, Passport).
- 3.) All Educational testimonials.
- 4.) Relieving, Experience & Salary certificate of last employment.

We welcome you to the GALLAGHER & MOHAN PVT. LTD. Team

Yours faithfully,

GALLAGHER & MOHAN PVT. LTD.
Authorized Signatory

Mr. Vansh Anand



Mohit Aggrawal
Manager - Human Resources

(Agreed & Accepted)


GALLAGHER AND MOHAN PRIVATE
LIMITED

1118, 11TH FLOOR, A BLOCK, NAURANG
HOUSE, KG MARG, CP, DELHI-110001

Phone:
011-41327592

Email:
finance@gallaghermohan.com

Website:
www.gallaghermohan.com



INTERNS BATCH: Experience Certificate

INDIAN LAW WATCH <indianlawwatch14@gmail.com>
To: "Dr. Hemlata Sharma" <dr.hemlata.limt@gmail.com>

Dear Hemlataji,

Greetings!

PFA the experience certificate issued to your interns of the last batch for your record.
Warm regards

Jyoti Srivastava
CEO, Indian Law Watch



Indian Law Watch
www.indianlawwatch.com

[Legal News & Analysis portal]

Facebook: @indianlawwatch

Twitter: @INDIANLAWWATCH2

Mobile: +91-8800968714 (Whatsapp)

+91-9625067002

Office Address: A-24/9, Mohan Cooperatives Industrial Estate,
Mathura Road, New Delhi-110044

Disclaimer: This email, sent is confidential and may contain privileged or copyright information. If you are not Recipient Email Address, please delete this email and you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

On Mon, Oct 5, 2020 at 4:32 PM INDIAN LAW WATCH <indianlawwatch14@gmail.com> wrote:

Dear Hemlataji,

Greetings!

Last Monday, we concluded the interview and following are the results.

As per the interview done Ishjot Chawla is the one selected by us.

<https://mail.google.com/mail/u/0/?ik=8eace51af78&view=pt&search=all&permmsgid=msg-f%3A1681318952996710788&siml=msg-f%3A1681318952996710788>



Indian Law Watch
Legal News & Analysis

📍 A-24/9, Mohan Co-operative Industrial Estate,
Mathura Road, New Delhi 110044

✉️ jyotisirivastava@indianlawwatch.com

☎️ +91-9625067002

📞 +91-8800968714

LETTER OF CONTRACT

ADMIN / IC/2020-21

19/10/2020

To,

SHIKHAR AGGARWAL

**IDEAL COLLEGE OF LAW,
GURU GOBIND SINGH UNIVERSITY
DELHI**

Dear Shikhar,

Welcome on board **INDIAN LAW WATCH!**

We have received your interest to work for our organisation against our advertisement issued on August 31, 2020. You have cleared the interview session conducted and we are pleased to offer you the position of **“JUNIOR LEGAL ASSOCIATE”** in Indian Law Watch on a Contract basis on the following terms and conditions. Kindly go through this Letter of Contract and acknowledge the same and mail the copy of acknowledgement to us.



Indian Law Watch

Legal News & Analysis

📍 A-24/9, Mohan Co-operative Industrial Estate,
Mathura Road, New Delhi 110044

✉️ jyotisirivastava@indianlawwatch.com

☎️ +91-9625067002

☎️ +91-8800968714

Date: 24.10.2020

To,

Ms. Anchita Sood

Ideal Institute Of Management And Technology
& School Of Law

E-mail: soodanchi@gmail.com

SUB: LETTER OF CONTRACT TO WORK WITH INDIAN LAW WATCH

Dear Anchita,

Greetings from Indian Law Watch!

We are pleased to offer you contractual employment on the project basis on following terms with the Indian Law Watch.



Indian Law Watch
Legal News & Analysis

📍 A-24/9, Mohan Co-operative Industrial Estate,
Mathura Road, New Delhi 110044

✉️ jyotisrivastava@indianlawwatch.com

☎️ +91-9625067002

📞 +91-8800968714

LETTER OF CONTRACT

ADMIN / SK/2020-21

24/10/2020

To,

SHRUTI KAKKAR
IDEAL COLLEGE OF LAW,
GURU GOBIND SINGH UNIVERSITY
DELHI

Dear Shruti,

Welcome on board **INDIAN LAW WATCH!**

We have received your interest to work for our organisation against our advertisement issued on August 31, 2020. You have cleared the interview session conducted and we are pleased to offer you the position of **“JUNIOR LEGAL ASSOCIATE”** in Indian Law Watch on a Contract basis on the following terms and conditions. Kindly go through this Letter of Contract and acknowledge the same and mail the copy of acknowledgement to us.



Indian Law Watch
Legal News & Analysis

📍 A-249, Mohan Co-operative Industrial Estate,
Mathura Road, New Delhi 110044

✉️ [jyotisrivastava@indianlawwatch.com](mailto: jyotisrivastava@indianlawwatch.com)

☎️ +91-9625067002

☎️ +91-8800968714

Date: 24.10.2020

To,

SUYASH GAUR

Ideal Institute Of Management And Technology
& School Of Law

E-mail: [suyashgaur.sg@gmail.com](mailto: suyashgaur.sg@gmail.com)

SUB: LETTER OF CONTRACT TO WORK WITH INDIAN LAW WATCH

Dear Suyash,

Greetings from Indian Law Watch!

We are pleased to offer you contractual employment on the project basis on following terms with the Indian Law Watch.

Dear Kashish Kaur,

With reference to your application and the evaluation process you had with us, we are pleased to inform you that you have been selected to work as a Virtual Proctor with us.

Please note, your joining is 27/01/2021. For you to continue this project:

1. There will be a Background Verification check which will happen simultaneously along with your training
2. Post joining, there will be a training followed by certification. You need to clear that training and Certification successfully. The Instructor will be doing a subjective evaluation considering behavioural, ambience at home office (if working from home), and infrastructure readiness. Instructor, at his discretion and wisdom may decide to allow or disallow you from going ahead with the process. NIIT may opt to terminate the SOW if the Instructor disallows you from moving ahead.

You will also receive a SOW (Statement of Work) on your Technowhive account

<<http://www.technowhive.com>> with milestones defined. You are advised to go through the same and accept it online.

Here are few Terms for this project, which you as a Service Provider, need to accept by replying to this email:

- The SOW would not be effective if you don't clear the Mock exam with the customer, which happens immediately post 3 days training
- Internet allowance will be given @ INR 800 per month for this project till the Work From Home continues
- There will be a hardship allowance of INR 2000 per month for this project
- There will be random workspace audits done by the Project team to ensure the workspace is as expected for the project

Confidentiality:

- 1.1 For the purposes of the Agreement, confidential information shall mean not generally known to the public (i) which NIIT marks as, or notifies the Service Provider to be, a trade secret or confidential information, or (ii) which is recognizable by its nature to be a trade secret or confidential including NIIT Materials, NIIT Data, NIIT Personal Data, any trade secrets or proprietary information concerning NIIT, its personnel, methods, business plans, Software (regardless of its state of completion or form of recordation), data bases, products or product proposals, internally devised technology, and other means used by NIIT in conduct of its business, whether developed, acquired or compiled by NIIT, whether in whole or in part but excluding any information:

- a) Which is or becomes available to the public other than by breach of this Agreement; or
- b) Which is in or comes into the possession of the Service Provider prior to the date of execution hereof and which was not or is not obtained under any obligation of confidentiality; or

**square
yards**
Real estate
made real
easy

Suryansh Raghav
Business Development Executive

+918130874868
suryansh.raghav@squareyards.co.in
www.squareyards.com

9th Floor, Good Earth Business Bay, Sector 58, Gurugram - 122101

square ■ yards

RERA Registered in 10 Countries
& 15 Indian States

AP | Delhi | Goa | Gujarat | Haryana
Karnataka | MP | Maharashtra
Punjab | Rajasthan | Telangana
TN | UP | UK | WB

Global Presence

Australia | Bahrain | Canada
India | Kuwait | Oman
Qatar | Saudi Arabia | UAE



Suryansh Raghav
+918130874868
suryansh.raghav@squareyards.co.in

Shared Via

**square
yards**



Elite Mindz Pvt. Ltd

C-124, Block C1,
New Delhi- 11002

+91- 742819201

www.elitemindz.co
www.elitehrpractis

EMPLOYMENT LETTER

PRIVATE AND CONFIDENTIAL

Mr. Prajwal Sharma

K2/20 Budh Vihar, Phase 1, Sultanpuri D Block, North West Delhi-110086

Emp Code: EM/035

Sub: Employment with Elite Mindz Pvt Ltd.

Dear Prajwal

In accordance with our recent discussions, this letter will confirm that the following shall be the terms and conditions of your employment with Elite Mindz Pvt LTD. (Hereinafter referred to as the Company").

1. POSITION

You are appointed as "Business Analyst" with effect from 4th Jan 2021.

2. PROBATION

2.1 You will be on probation for a period of 6 months from the date of joining. Period of probation is subject to extension at the discretion of the management of the Company (based on parameters like performance, attitude etc) by another period of 2 months. Confirmation will not be construed to have taken place unless you are informed in writing by the Company to that effect.

2.2 During the period of probation, your services may be terminated without any notice and/or with immediate effects, without assigning any reason thereof. Similarly, during the period of probation you can leave the job by giving 15 days notice to the Company. However, the formalities of submitting proper letter of resignation, doing exit formalities and obtaining No-dues certificate from all concerned shall have to be complied with. Without proper notice or handover you would be considered absconding in the record.

3. ROLES AND RESPONSIBILITIES

3.1 Subject to your qualifications and background, the Company reserves the right to assign all suitable duties (apart from the duties enumerated in Offer letter) which are in the interest of the business of the Company, prior to or during the course of your employment. It is hereby understood and agreed by you that you will not refuse the above mentioned assignment on any ground and that you will not be entitled to any additional compensation.



Offer Letter

Name: Anas Baig

Date: Tuesday, July 28, 2020

Dear Mr. Anas Baig,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, August 4, 2020. Your work location would be Meerut / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

FIS

FIS Global Business Solutions India Pvt. Ltd
CIN: U72900DL1997PTC08532
402, i Park Plot No.15 Udyog Vihar Ph-IV
Gurgaon 122016, Haryana, INDIA
Tel: +91.124.392 7500 Fax: +91.124.392 7521
www.fisglobal.com

July 12, 2019

PLOT NO. 202, FIRST FLOOR
CHAND NAGAR
NEW DELHI-110018

Letter of Offer

Dear **RANU MONGA**

We are pleased to make you an offer of employment with us and this letter sets forth the terms of appointment.

- 1) Designation: **Team Member DX/ AP.2**
(Global Title - Customer Service Associate II-Consumer)
- 2) Place of Posting: **FIS Global Business Solutions India Private Limited**
402, I Park Plot No.-15, Udyog Vihar, Phase-4
Gurgaon - 122010036
- 3) Date of Joining: **July 15, 2019**
- 4) Compensation & Benefits:
 - Annual Fixed Pay : Rs 273750/- per annum
 - Performance Pay : Rs 27375/- per annum
 - Total Compensation (TC) : Rs 301125/- per annum**
 - (Break up of above Compensation details and additional benefits are annexed in Annexure I)
- 5) Background Checks- Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer. Our People Office Team will let you know the final status of your check once it is completed.
- 6) Confidentiality - You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.

Sharing of this information will result in withdrawal of your letter of offer.

A detailed Appointment Letter will be issued to you soon after you have joined the Company.

We look forward to having you on board with Team FIS.

Yours sincerely

I hereby accept the above offer

Mamta Wasan
SVP - Human Resources

Signature of Associate

OFFER LETTER

Date: 23 Oct, 2020

Dear Vipul Vaibhav Mishra

limit

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Intern** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifics of your internship:

Position Title: Intern

Department: Hr

Date of Joining: 19 Oct, 2020

Work location: Delhi

For any queries please feel free to write us at: hr@insploreconsultants.com

Best Wishes!!



(Authorized Signatory)
Head HR





Welcome to Quality Council of India

2 messages

Fri, Nov 20, 2020 at 9:04 PM

Meena Bhatt <meena.bhatt@qcin.org>
To: akshatahuja56@gmail.com <akshatahuja56@gmail.com>
Cc: PPID_HR <cmo_hr@qcin.org>

Dear Akshat,

Welcome Aboard!

We take immense pleasure to offer you the position of a **Management Trainee at Project Planning & Implementation Division in Quality Council of India.**

We take this opportunity to extend a warm welcome to you in **Project Planning & Implementation Division, Quality Council of India.** Here's marking your first achievement, among the many to come.

We, here at **Project Planning & Implementation Division**, have a singular vision, an undying commitment, and a belief that the greatest problems can be solved.

You are requested to report at the below office address:

Office Address:

Quality Council of India
Ground Floor, Indian Council for Child Welfare (ICCW)
Oppo. Andhra Education Society School ITO
4, Deen Dayal Upadhyaya Marg
New Delhi – 110002

Please find below the offer details:

Designation- Management Trainee

Contract Period- 3 Months

Professional Fee – INR 19,000/- per month (Consolidated).

Date of Joining- Saturday, 21st November 2020

You shall receive an email from hrms@qcin.org regarding your On boarding documents. Request you to please complete your On boarding formalities by **21st November 2020 EOD.**

Confirmation Letter

Date: 10/10/2020

Dear **Garima Gupta**,

We congratulate you on the successful completion of the traineeship with us. Upon reviewing your performance, we have the pleasure of informing you that your services are being confirmed with effect from 12/10/2020.

The details of your employment will be as follows:-

Department : Business Development
Designation : Inside Sales Associate - Sales
Role Location / Work Location : Byju's - ISA Bangalore
Virtual Onboarding Starts at : 8:30 AM
Employment Type : Regular

Compensation Details

Fixed Compensation : 500000 INR
Variable Compensation : 300000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued on the date of joining.

You are requested to join the services of the Company by no later than 12/10/2020, failing which you may please consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature: 
GARIMA GUPTA (M. 787034105@T. S.S.)

This is a system generated confirmation letter that does not require an authorized signature.

Offer Letter

Name: Shubham Guleriya
Date: Wednesday, July 29, 2020

Dear Mr. **Shubham Guleriya,**

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, August 4, 2020. Your work location would be Meerut / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

INTERN OFFER LETTER

Date: 26th October, 2020

To,

Miss. Kriti Gupta

D/O Mr. Dheeraj Gupta
H No-C-62, 2nd Floor, Near Delhi Police
Apartment Janta garden Pandav Nagar,
Patparganj, East Delhi-110091

Dear Miss.Kriti Gupta,

On behalf of SISGAIN, I am pleased to offer Internship to you. The purpose of this letter is to outline the terms for your Internship subject to the terms of Company policies and other agreements.

Position: Your initial position with the Company will be SMO- Intern.

Start Date: 1st- November,2020

Stipend: Your starting consolidated Stipend will be 10,000/- Per Month during your Internship.

During your Internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of Internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the Company all of its property, equipment, and documents, including electronic stored information.

Other Terms:

- Your Internship with the Company shall be on an at-will basis. In other words, you or the Company may terminate internship for any reason and at any time.
- The terms of Internship outlined in this letter are subject to change at any time.

We hope that you find this offer acceptable and that your decision will be to join the SISGAIN.

Non- Disclosure Agreement on the date of start of Internship.

Should there be any questions please do not hesitate to contact us @8744888530



Regards
Nandini Soni
HR Department

Name: Sahil Ahmad
Date: Wednesday, January 20, 2021

Dear Mr. Sahil Ahmad,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Wednesday, January 27, 2021. Your work location would be Meerut / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your believed revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

| | |
|-----------------------|--|
| Department | : Business Development (51000000) |
| Designation | : Business Development Trainee - Sales |
| Reporting Manager | : Aakash Kapoor (TNL21818299) |
| Role Location | : Meerut / Bangalore |
| BDT Training Location | : Byjus - Bangalore |

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.



Standards Services

We Do it together

APPOINTMENT LETTER

Date: 22-JUN-20

Dear **AKANKSHA NEGI**

This refers to your application and subsequent interview with us.

We are pleased to offer your appointment in our organization as a HR-Recruiter the terms and conditions mutually agreed upon during the course of our discussion.

Your appointment will be effective from 22-Jun-20 and the terms of the offer are as follows:

- Current CTC: 17,000/- monthly.
- Company will open Salary Account with Zero Balance for all the Employees who join the Company. When they leave the Organization the Account will automatically change Into Savings Account, If not closed by the Company Side or the Employee.
- Probation: Employee will be on probation of 6 months, during which the company reserves the rights to terminate employee consultation without any prior notice if the set target is not achieved (minimum 14).
- No Leaves will not be permitted in the 6 Months Probation Period and Employee will be Expected to Reach Office on time i.e. 10:00 AM
- In case employee does not report by stipulated day, it shall be presumed that employee is not interested in the offer and the same shall stand withdrawn without further reference to employee.
- Employee performance will be subject to annual appraisal by the managers.
- Ten days after the completion of training period a test will be conducted and the result will be base upon your test as well as your performance. Company has the full right to terminate that employee without any salary if the employee fails to pass.
- In Case Employee Resigns From the Company after Serving One Month Notice Period ,Salary for the last working Month will be Reflected after 60 Days from the Last Working

For STANDARDS SERVICES

Temp. with Kan.
Authorised Signatory

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 3741747 /416318 ,
02/05/2020 ,
Jitesh Sahoo ,
B-193 , Greater Kailash Part 1, South Delhi ,
Delhi , Delhi ,
India .

Confidential

Dear Jitesh Sahoo ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 02/17/2020 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Associate /A2
- B) You will be required to work at the Company's offices in location Noida IN
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 179100 /- (Rupees One Lakh Seventy Nine Thousand One Hundred) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

The breakup of your all-inclusive annual target compensation given in Exhibit 2

- D) The following elements are included in the compensation package stated above:
 - 1. Provident Fund- You will be covered under the Cappgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
 - 2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
 - 3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.



December 12, 2019

Mr. Shivam Sharma
D 271,
Ganga Vihar, Delhi - 110094

Dear Mr. Sharma,

OFFER OF EMPLOYMENT

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and we are pleased to extend an offer to you for the position of **Senior Sales Officer Trainee (SSOT)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be on training under probation for a period of one year and on successful completion of probation will be absorbed in the regular non-management grade as **Senior Sales Officer** of the Company.

Your date of joining would be anywhere between January 1 and July 31, 2020. Your reporting location and the actual date of joining would be communicated to you subsequently.

Your remuneration and benefits will be as set out in enclosure.

You are requested to bring along the following documents for submission at the time of your joining:

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card)
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Xerox copy of Pan Card
- f) Xerox copy of Aadhaar Card

The formal letter of appointment will be issued to you at the time of your joining the Organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,
For **BERGER PAINTS INDIA LTD.**

(Krishnandu Ray)
Manager - Corporate HR

Encl:

Congratulations

Dear **Apoorv Mehrotra**,

Congratulations!! We are thrilled to inform that you have been selected for the position of Business Development Trainee at BYJU'S – The Learning App. Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 28/07/2020

IDT Training Location : Bengaluru

Home Location : Noida

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

Dear Sambhav Jain,

I am pleased to inform you that you have been selected for the post of Clerical Marker in Grade 4 for **BC Management Services Pvt. Ltd, Noida** on a fixed term contract of 3 (years) w.e.f. 16-December-2019 till 16-December-2022 in a back end operations team.

This position is a part of a process responsible for assessment of various modules of English Proficiency Exam. The process operates in 24*7 environment and thus will require you to be flexible to work in different shifts. There will be rotational weekly offs with approximately 210 working days in a year. Your employment is based on consistent performance which will be reviewed at regular intervals. This is a secured process where access to personal belongings and mobile phones or any other electronic devices is not allowed. No disclosure of your services or profile should be made on any social media platform like (not restricted to) Facebook, Twitter, Linked in etc.

This offer of employment is conditional upon:

1. Our receipt of satisfactory references during the period of your engagement.
2. You meeting the certification requirements as defined by the process.
3. Positive Third party background verification which will confirm that the data provided by you is true and correct.

In case at any time of this arrangement by and between ourselves it is found that you have made any incorrect or false statement in the Job Application Form or that should we receive at any time during the currency of this contract, your such employment shall automatically stands terminated on 24 hours' notice.

This offer of employment is being extended to you based on your acceptance of the above process conditions/ environment during the interview round.

This conditional offer is based upon the following components.

1. Your CTC will be INR 275000 per annum. The break up will be:

| Components | Per Annum | |
|---|-----------|---------------|
| <i>Part A</i> | | INR |
| Basic Salary | | 82500 |
| House Rent Allowance | | 41250 |
| Employer's contribution to Provident Fund | | 21600 |
| Transport Facility | | 30000 |
| Total of Part A | | 175350 |
| <i>Part B - Flexi Components</i> | | 99650 |
| Vehicle Reimbursements | | 0 |
| Telephone Reimbursement | | 0 |
| LTA/Meals/Medical Reimbursement | | 0 |
| Special Allowance | 99650 | |
| Total Cost to Company (A+B) | | 275000 |

Date: 09 August 2019
Ayushi Goel
Plot No 12,
3rd floor,
Shakti Khand 2,
Indirapuram,
Ghaziabad
UP - 201014

Subject: Contract of Employment ("Contract")

Dear Ayushi,

We are pleased to extend you an offer for the position of Designation – IP Analyst, Band - 1 with CPA Global Support Services India Private Limited ("Company", which shall include, to the extent the context requires or permits, reference to any other company forming part of the CPA Global group of companies). We truly appreciate the skills and abilities you can bring to the organization and look forward to you joining our team.

The terms and conditions of your employment are as follows:

1. COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **19 August 2019**; provided however that this offer and your employment is contingent on the results of a background check which may include reference checks, medical check-up and verification of education and work history. If the results of your background check are unsatisfactory on any account, the Company may at its discretion, revoke this offer at any time. Further, you are required to submit your relieving letter in original from your previous employer (if applicable) within sixty (60) days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice.

2. LOCATION

Your location of work shall be Noida but you may be required to travel in India or abroad from time to time. The Company may, after giving you reasonable notice, transfer or assign or second you to any place of business of the Company in any part of India or abroad. You may also be required on a temporary basis to work at any client premises based in India or overseas. While on transfer, assignment or secondment, you shall be governed by the rules, regulations and conditions of service of that location.

3. DUTIES AND RESPONSIBILITIES

Your job title will be IP Analyst, Band - 1. You will report to Ankur Srivastava, VP - Operations or nominated person or such other person nominated by the Company.

During your employment, you shall:

- devote the whole of your working time, attention and abilities to the business of the Company;
- diligently exercise such powers and perform such duties as may from time to time be assigned to you by the Company;
- comply with all reasonable and lawful directions given to you by the Company;
- report your own wrongdoing and any wrongdoing of any other employees or director of the Company immediately on becoming aware of it; and
- use your reasonable endeavours to promote, protect, develop and extend the business of the Company.

8-Apr-2019

PRIVATE AND CONFIDENTIAL

Ms. Kriti Sharma

We are pleased to offer you the position of Executive in Fastforward Sales(Naukri Fastforward) with Info Edge India Ltd.

1. This Letter of Intent is being issued subject to the following terms:
 - a. You shall join the company on or before 6-June-2019.
 - b. Accuracy of the testimonials and information provided by you
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background and reference check.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in Noida D13 but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure attached on Page 2.
5. In case you decide to leave the service of the organization, you will be required to give 30 days' notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
7. You are requested to report at 9 a.m. at Noida B-8, Info Edge India Ltd, B-8, Sector-132, Noida 201304.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely
For Info Edge India Ltd

I accept the terms and conditions of this offer

Sharmeen Khalid

Sharmeen Khalid
Chief Human Resources Officer

SCUF:TED:OFF:2045:2019

11/03/2019

VIJAY KUMAR,G-36,ST.NO.-13/3,BHAGIRATHI VIHAR,
DELHI,
DELHI - 110094.

Dear VIJAY KUMAR,

Letter Of Offer


With reference to your application and the subsequent interview you had with us, we are pleased to offer you post of "**PRODUCT EXECUTIVE-SALES & MARKETING - PERSONAL LOAN**" at **GHAZIABAD** as per the terms and condition discussed and agreed during the course of the interview. You will be paid CTC of Rs.**187176/-** per annum.

You are initially appointed to work in GHAZIABAD. However, you are likely to be transferred to any department or establishment of the company or to associates/subsidiary operations, anywhere in India, temporarily or permanently.

Kindly send us your acceptance along with the tentative date of joining to tednorth@shriramcity.com. On acceptance of the above offer, you are advised to report to **Mr.Puneet Aggarwal - Product Manager** at our office, GHAZIABAD at the earliest as this offer will be valid only for 30 days from the date of Issue.

Also, find enclosed herewith the Joining Report which has to be submitted at your reporting branch / Office at the time of joining along with necessary documents. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to cancel the offer.

We welcome you to Shriram City Union Finance for a bright career.

For SHRIRAM CITY UNION FINANCE LTD.,,
RAMAKRISHNAN V
GENERAL MANAGER

SandMartin

CONSULTANTS PVT. LTD.

65 Paschim Marg, Vasant Vihar

New Delhi-110057 INDIA

Phone: +91-11-41663000 Fax: +91-11-41662000

E-mail: info@sandmartin.com

C-14, Sector-7

Noida-201301, (UP) INDIA

Phones: +91-120-4033000, 4266500 Fax: +91-120-4033030

Url: www.sandmartin.com

CIN No.: U74899DL1994PTC019719

August 01, 2018

Mr. Pandhi Gaur

C/o. Manmohan Gaur

HNo- B-68, Sec-15

Gautam Budh Nagar, Noida

Uttar Pradesh-201301

Permanent Address

HNo- B-68, Sec-15

Gautam Budh Nagar, Noida

Uttar Pradesh-201301

Dear Pandhi

Sub: Appointment Letter

With reference to your application and subsequent interview, we are pleased to inform you that you have been appointed on probation in our Company as "Process Trainee" with effect from August 02, 2018 on the following terms and conditions:

1. You will be on probation for a minimum period of 6 months from the date of your joining. The management at its discretion may extend your probationary period and you will continue to be on probation until a letter of confirmation is issued to you in writing or your appointment is terminated. The management reserves the right to terminate this appointment without assigning any reason, whatsoever, during your probationary period.
2. You will be paid on pro-rata basis for the number of days you work and in the following manner:-
 - a) Your annual CTC (Cost to the Company) will be Rs. 180,000 /-(Rupees One Lakh Eighty Thousand ~~xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx~~ only) and the breakup of CTC is as per the Annexure attached which forms an integral part of this letter. The management reserves the right to restructure or change your compensation break-up at any time at its sole discretion. In such a case, your existing gross salary would be protected.
 - b) You shall keep your emoluments confidential and not disclose/discuss the same with any other employee of the Company.
 - c) In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality including regarding your salary package, and are expected not to discuss or disclose the same to the Client or any member of the client staff, in the interest of maintaining and promoting good and ethical functional business relations with our clients. Any breach of this clause is liable for termination without notice.
3. You will bear your own taxes, that should be deducted from your salary and/or other dues on the prevailing rates from time to time.
4. During your employment with us, you will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company's Rules & Regulations and Policies & Procedures now in force and as amended from time to time.
5. You will keep us informed of any change in your contact details, residential address, civil or marital status and such other matters.
6. Your initial place of work will be at "Noida". However, you are liable to be transferred temporarily/ permanently to any division/ subsidiary/ site/ department/ associate/ group concern of the Company or an associate/ group company, in or out of India, as it may be considered necessary from time to time and as decided by the Management in the interests of the Company. As per the job requirement, you can also be posted at clients' location.
7. You will perform all duties as may be assigned to you presently and as amended from time to time based on the requirements of the Company and expectations and requirements of the clients. You shall also discharge your duties and responsibilities faithfully and to the best of your ability and talent.
8. You will be a full-time employee and are expected to attend the office during normal working hours and to work in shifts or for such other hours as may be required as per Company's policies. You will not undertake any other business, work or public office, honorary or remuneratory post/assignment, except with the written permission of the Management in each case.
9. You have confirmed that you do not have a Certificate of Practice (COP) and will further not apply for the same while you are in our employment. You shall further not take any kind of partnership with any professional or any other concern. You shall also not work elsewhere whether part-time or full-time or in any other manner or in any capacity whether directly or indirectly in/with any other Company or any other entity while in our employment. You will also not enrol yourself for any new course, professional or academic, without prior written permission of the Management.



(Pandhi Gaur)

Appointment Letter V4180


Page 1 of 8



Date: 11th Dec'18

To,

Miss Sunidhi Kumari

D/O Mr. Mahender Prasad
R/O # B-54, Steet No 4, Near Peell Kothi,
New Ashok Nagar, East Delhi,
Delhi- 110096

Subject: - Appointment Letter: Date of Joining 12th December 2018.

Dear Sunidhi,

We are pleased to offer you the post of Trainee in the Department of IT Recruitments on probation period of 2 Months in the Organization. If you successfully complete the probation period, you will be offered a permanent position as **Consultant** in Votive Management Services Pvt. Ltd. Your appointment will be on the following terms & conditions:

1. A Sum of **INR 14,000/-** (Rupee Fourteen Thousand) per month will be paid to you as stipend.
2. You shall be on probation of 2 months from the effective start date of your employment with Company. Company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with Votive will be confirmed upon the satisfactory performance and completion of probation period. Unless otherwise communicated to you by the Company, the probation period shall expire 2 months after your effective start date, unless the probation period is extended for an additional specified period by the reviewing authority. Notwithstanding anything contained herein, during your probation period. Company may terminate your employment in a days notice and with or without stating any reason whatsoever.
3. After the satisfactory completion of your probation you shall be considered as permanent employee with the Title **Consultant**. Your consolidated monthly salary after being promoted to Consultant will be **INR 18,000/-** (Rupee Eighteen Thousand)
4. That if you wish you to resign during the probation period, you will have to give one month notice or surrender one month's stipend in lieu of the notice.

∅ INFO EDGE ∅
INFO EDGE (INDIA)LTD.

10-Jul-2018

PRIVATE AND CONFIDENTIAL

Ms. Aakansha Gupta

We are pleased to offer you the position of **Executive Owner Listings in 99acres Verification Support(99Acres.Com)** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
 - a. You shall join the company on or before **12-Jul-2018**.
 - b. Accuracy of the testimonials and information provided by you
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background and reference check.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Noida ETT** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure attached on Page 2.
5. In case you decide to leave the service of the organization, you will be required to give 30 days' notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
7. You are requested to report at 9 a.m. at **Noida B-8, Info Edge India Ltd, B-8, Sector-132, Noida 201304**.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely
For Info Edge India Ltd

I accept the terms and conditions of this offer

Sharmeen Khalid

Sharmeen Khalid
Chief Human Resources Officer

Acceptance and Disclaimer

I Srishti Tanga have read and understood the above terms and conditions and the same are acceptable to me. I agree to undergo the Training at my free will and agree to indemnify Alight HR Services India Pvt. Ltd. and its directors, employees, officials, agents and any third party appointed by it, against any claims, damages, loss (including loss of opportunity), costs (including attorney's fee) that may be incurred by me in connection with this communication

Signatures: *Srishti*

Address: F-179 B Laxmi Nagar, Delhi

Date: 09.07.2018

Date: 03-Jul-17
Offer No : 1054253

SANYAM JAIN.
86 BANK ENCLAVE NEW DELHI
DELHI-110092

Swagatam!!

Dear SANYAM JAIN.

Congratulations!!!

Welcome to **QUESS Family** and wish you a successful and rewarding career with us. I am confident that **QUESS Corp Ltd** will set necessary platform for your career progression.

QUESS Corp Limited is India's largest diversified business services Group established in the year 2007 in Bangalore, with specialized service offerings in Staffing Solutions, Executive Search, Recruitment Solutions, Training and project based RPO hiring. Headquartered in Bengaluru, we provide world class HR services serving over 500 organizations. At **QUESS Corp** we realize that Recruiting and Retaining the right talent is critical to the stability and success and that is what we do the best.


For any clarification regarding your employment you can contact by :

Calling Toll Free - 1800-1088-999 Mon - Fri (09:30 - 18:00 hrs)
Mailing to ikyaglobal.com Or visiting nearest **QUESS Corp Office**

I suggest you to visit **QUESS Corp's** website <http://www.quescorp.com> to get more details on **QUESS Corp** and the Group companies.

With warm regards,

For **QUESS Corp Limited.**



Guruprasad Srinivasan
CEO - People Services & Logistics

Date: 03-Jul-17
Offer No : 1054253

Quess Confidential

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-1088-999

Date: 22/11/2017
Offer No : 1175310

SHUBHAM GUPTA.
A-21 SANJAY ENCLAVE UTTAM NAGAR NEW DELHI
DELHI-110059

Swagatam!!

Dear **SHUBHAM GUPTA.**

Congratulations!!!

Welcome to **QUESS Family** and wish you a successful and rewarding career with us. I am confident that **QUESS Corp Ltd** will set necessary platform for your career progression.

QUESS Corp Limited is India's largest diversified business services Group established in the year 2007 in Bangalore, with specialized service offerings in Staffing Solutions, Executive Search, Recruitment Solutions, Training and project based RPO hiring. Headquartered in Bengaluru, we provide world class HR services serving over 500 organizations. At **QUESS Corp** we realize that Recruiting and Retaining the right talent is critical to the stability and success and that is what we do the best.

For any clarification regarding your employment you can contact by :

Calling Toll Free - 1800-1088-999 Mon - Fri (09:30 - 18:00 hrs)

Mailing to ikyasupport@ikyaglobal.com Or visiting nearest **QUESS Corp Office**

I suggest you to visit **QUESS Corp's** website <http://www.quescorp.com> to get more details on **QUESS Corp** and the Group companies.

With warm regards,

For **QUESS Corp Limited.**



Guruprasad Srinivasan
CEO - People Services & Logistics

Date: 22/11/2017
Offer No : 1175310

Quess Confidential



PRIMA LEXUS LAW FIRM

82

To: Miss Nayan Maggo

D/O Mr. Narendra Maggo

R/O 123/131, Gadhian Purwa, Opposite Natraj Yamaha Showroom

Kanpur-208012

Uttar Pradesh.

Dear

Ms. Nayan Maggo

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Junior Associate** on the following terms and conditions:-

1. Your initial place of posting will be at our **Delhi Office**.
2. **Salary:** Annual gross starting salary of Rs 1,20,000 paid in monthly installments by your choice of check or direct deposit
 - a. You will be on probation for a period of six months, from the date of joining.
 - b. If you do not receive Confirmation Letter on completion of six months, You shall assume that your probationary period has been extended till further information.
5. During probation period, your services shall be terminated without giving any notice/reasons whatsoever. However, after Confirmation of your services, One Month Notice shall be given on either side at the time of leaving the organization or terminating your service
6. In case of suppression of any Material facts/ at any Point of time during your services with the firm, if any information provided by you in the CV or any documents submitted by you

16th May 2019

OFFER LETTER

Dear Mr. Pranav Mehta,

We are pleased to extend an offer to you to join Virtuzo Infosystems Pvt. Ltd. as a Business Development Executive to be posted at NOIDA. The joining date will be effective from 01st June 2019.

Your Annual (CTC) would be INR 2,64,000/- which is bifurcated as under:

- 1.1 Your monthly cost to the company (CTC) will be INR 17,000/-
- 1.2 You will also be entitled for an amount of INR 5,000/- as Performance Linked Incentive (Variable).
- 1.3 In the event of any change / variance to statutory compliance dues or any regulation requirement the same will be borne by you. Your total CTC with respect to the company will remain unaltered.

We request you to submit the following documents to us at the time of your joining:

1. 2 Passport size photographs
2. Self-certified copies of Educational Certificates
3. Address Proof
4. Copy of PAN Card/Passport
5. Provisional Certificate from College

Joining location: 1018, 10th Floor, ITam Tower A, A-40, NOIDA, Sector 62, NOIDA.

You will be operating within the framework of the Virtuzo's policies.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

With Best Wishes,
for VIRTUZO INFOSYSTEM PVT LTD


PUNEET GOEL
DIRECTOR

VIRTUZO INFOSYSTEMS PVT. LTD.

Registered Office: R-38, Barnesh Park, Laxshmi Nagar, New Delhi - 110092
Corporate Office: 1018, (10th Floor) ITam Tower A, A-40, Sector 62, Noida- 201301
CIN: U72200DL2012PTC235115 GSTIN No.: 09AAECV0978K1ZR
Toll-free: +91-120-412-2015 | Web: www.virtuzo.in | Email: info@virtuzo.in

16th May 2019

OFFER LETTER

Dear Mr. Hitesh Khanna,

We are pleased to extend an offer to you to join Virtuzo Infosystems Pvt. Ltd. as a Business Development Executive, to be posted at NOIDA. The joining date will be effective from 01st June 2019.

Your Annual (CTC) would be INR 2,64,000/- which is bifurcated as under:

- 1.1 Your monthly cost to the company (CTC) will be INR 17,000/-
- 1.2 You will also be entitled for an amount of INR 5,000/- as Performance Linked Incentive (Variable)
- 1.3 In the event of any change / variance to statutory compliance dues or any regulation requirement, the same will be borne by you. Your total CTC with respect to the company will remain unaltered.

We request you to submit the following documents to us at the time of your joining:

- 1. 2 Passport size photographs
- 2. Self-certified copies of Educational Certificates
- 3. Address Proof
- 4. Copy of PAN Card/Passport
- 5. No Objection Certificate from College

Joining location: 1018, 10th Floor, IT Hub Tower A, A-40, NOIDA, Sector 62, NOIDA

You will be operating within the framework of the Virtuzo's policies.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

With Best Wishes,

for VIRTUZO INFOSYSTEM PVT.LTD



PUNEET GOEL
DIRECTOR

VIRTUZO INFOSYSTEMS PVT. LTD.

Registered Office: 1018, 10th Floor, IT Hub Tower A, A-40, Sector 62, Noida, New Delhi - 110092

Office: 1018, 10th Floor, IT Hub Tower A, A-40, Sector 62, Noida - 201301

Phone: +91-120-412-2015 | Fax: +91-120-412-2016 | Email: info@virtuzo.in

Website: www.virtuzo.in | Email: info@virtuzo.in

© 2015 Virtuzo Infosystems Pvt. Ltd. All rights reserved.

16th May 2019

OFFER LETTER

Dear Mr. Kiran Goel

We are pleased to extend an offer to you to join Virtuzo Infosystems Pvt. Ltd. as a Business Development Executive to be posted at NOIDA. The joining date will be effective from 01st June 2019.

Your Annual (CTC) would be INR 2, 64,000/- which is bifurcated as under:

- 1.1 Your monthly cost to the company (CTC) will be INR 22,000/-.
- 1.2 You will also be entitled for an amount of INR 5,000/- as Performance Linked Incentive (Variable).
- 1.3 In the event of any change / variance in statutory compliance dues or any regulation requirement, the same will be borne by you. Your total CTC with respect to the company will remain unaltered.

We request you to submit the following documents to us at the time of your joining:

1. 2 Passport size photographs
2. Self-certified copies of Educational Certificates
3. Address Proof
4. Copy of PAN Card/Passport
5. No Objection Certificate from College

Joining location: 1018, 10th Floor, 8Thum Tower A, A-40, NOIDA, Sector 62, NOIDA.

You will be operating within the framework of the Virtuzo's policies.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

With Best Wishes,

for VIRTUZO INFOSYSTEM PVT. LTD



PUNEET GOEL
DIRECTOR

VIRTUZO INFOSYSTEMS PVT. LTD.

Registered Office: A-38, Parkside Park, Lhasera Nagar, New Delhi - 110002
Corporate Office: 1018, 10th Floor, 8Thum Tower A, A-40, Sector 62, NOIDA - 201301
CIN: U72200DL1972PCN1181 | GSTIN No. 07AAECL4018K12R
TEL: 9111254122018 | Mob: 9990000000 | Email: info@virtuzo.com

15 May 2015

OFFER LETTER

Dear Mr. Jai Ramnani,

We are pleased to extend an offer to you to join Virtuzo Infosystem Pvt. Ltd. as a Business Development Executive to be based at NOIDA. The joining date will be effective from 01st June 2015.

Your Annual (CTC) would be INR 2,64,000/- which is bifurcated as under:

- 1.1 Your monthly cost to the company (CTC) will be INR 17,000/-
- 1.2 You will also be entitled for an amount of INR 5,000/- as Performance Linked Incentive (PLI)
- 1.3 In the event of any change / variance to statutory compliance dues of any regulatory body, the same will be borne by you. Your total CTC with respect to the company will remain constant.

We request you to submit the following documents to us at the time of your joining:

1. 2 Passport size photographs
2. Self-certified copies of Educational Certificates
3. Address Proof
4. Copy of PAN Card/Passport
5. No Objection Certificate from College

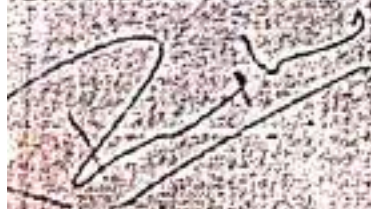
Joining location: 1018, 10th Floor, Ithum Tower A, A-40, NOIDA, Sector 62, NOIDA

You will be operating within the framework of the Virtuzo's policies.

We look forward to welcoming you on our board and look forward for a long and mutually beneficial relationship.

With Best Wishes,

for VIRTUZO INFOSYSTEM PVT LTD



UNEET GOEL
DIRECTOR

VIRTUZO INFOSYSTEMS PVT. LTD.

Office: B-38, Fameest Park, Lakshmi Nagar, New Delhi - 110032

Office: 1018, 10th Floor, Ithum Tower A, A-40, Sector 62, Noida-201301

DDL2012PTC298115 GSTIN No: 09AAECV0978K1ZB

1-112-2015-1 Web: www.virtuzo.in | Email: info@virtuzo.in

16th May 2019

OFFER LETTER

Dear Mr. Naman Jain,

We are pleased to extend an offer to you to join Virtuzo Infosystems Pvt. Ltd. as a Business Development Executive to be posted at NOIDA. The joining date will be effective from 01st June 2019.

Your Annual (CTC) would be INR 2, 64,000/- which is bifurcated as under:

- 1.1 Your monthly cost to the company (CTC) will be INR 17,000/-.
- 1.2 You will also be entitled for an amount of INR 5,000/- as Performance Linked Incentive (Variable).
- 1.3 In the event of any change / variance to statutory compliance dues or any regulation requirement the same will be borne by you. Your total CTC with respect to the company will remain unaltered.

We request you to submit the following documents to us at the time of your joining:

1. 2 Passport size photographs
2. Self-certified copies of Educational Certificates
3. Address Proof
4. Copy of PAN Card/Passport
5. No Objection Certificate from College

Joining location: 1018, 10th Floor, iThum Tower A, A-40, NOIDA, Sector 62, NOIDA.

You will be operating within the framework of the Virtuzo's policies.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

With Best Wishes,
for VIRTUZO INFOSYSTEM PVT LTD



PUNEET GOEL
DIRECTOR

VIRTUZO INFOSYSTEMS PVT. LTD.

Registered Office: R-38, Ramesh Park, Lakshmi Nagar, New Delhi - 110092
Corporate Office: 1018, 10th Floor, iThum Tower A, A-40, Sector 62, Noida- 201301
CIN: U72200DL2012PTC238115 GSTIN No.: 09AAECV097BK1ZR
Tel: +91-120-412-2015 | Web: www.virtuzo.in | Email: info@virtuzo.in

To,

Ms. Prachi Jaiswal

C 94 (f4), Surya Apartments
Ramprastha, Ghazibad
Pin: 201011

Date: 17th April 2019

Offer Letter

It is my pleasure to extend the following offer for the post of Customer Service to you on behalf of House of Diagnostics LLP, further to the interview and discussions you had with us. You are expected to join duty on or before 22nd April 2019.

Your remuneration shall be Rs 18,000/- per month which will be subject to TDS deductions or any other deductions which may be applicable. The letter of engagement with all terms and conditions will be issued to you after acceptance of this offer letter at the time of your joining. You will need to submit these documents before your joining.

1. Qualification certificates
2. Identity proof
3. Pan Card
4. ID & Address proof
5. Cancelled Cheque/Bank Passbook copy
6. 4 passport photographs
7. Experience Letter & Salary Slip (If Applicable)
8. Police Verification
9. Immunization Status (Hepatitis B)

I look forward to an enduring relationship with you.



To,

Ms. Megha Gola

D-341 Second Floor Street No.12
Laxmi Nagar
New Delhi
Pin: 110092

Date: 17th April 2019

Offer Letter

It is my pleasure to extend the following offer for the post of Customer Service to you on behalf of House of Diagnostics LLP, further to the interview and discussions you had with us. You are expected to join duty on or before 22nd April 2019.

Your remuneration shall be Rs 18,000/- per month which will be subject to TDS deductions or any other deductions which may be applicable. The letter of engagement with all terms and conditions will be issued to you after acceptance of this offer letter at the time of your joining. You will need to submit these documents before your joining.

1. Qualification certificates
2. Identity proof
3. Pan Card
4. ID & Address proof
5. Cancelled Cheque/Bank Passbook copy
6. 4 passport photographs
7. Experience Letter & Salary Slip (If Applicable)
8. Police Verification
9. Immunization Status (Hepatitis B)

I look forward to an enduring relationship with you.

HOUSE OF D
NEW DELHI
Yours sincerely,

HR-Department

2 June 2019

Rahul Jain

Subject: Appointment Letter

Dear Rahul,

With reference to your application and subsequent interview we have the pleasure of informing you that we have selected you for appointment in our editorial team, subject to the following terms and conditions:

1. The appointment will be from **11th June, 2019**. You will be on probation for six months from the date of joining, which may be extended at the discretion of the management. You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. In case of the review being not desired, the training period will be extended as desired.
2. That, you will be on training for a period of 2 months, and will be entitled to a stipend of Rs. 6500/- (Rupees Six Thousand Five Hundred Only) per month, during the 2 months training period.
3. That, you will be entitled to a consolidated salary of Rs. 14,000/- (Rupees Forteen Thousand Only) per month, on the completion of the 2 months training period. The same include, basic pay, dearness allowance, city compensatory allowance and house rent allowance, etc.
4. After successful completion of probation and your confirmation in the company, the management reserves the right of termination of this appointment by giving two months' notice or salary in lieu thereof. Similarly, you will be at liberty to resign after giving two months' notice, or salary in lieu thereof. No leave shall be adjusted in lieu of the notice period. For the purpose of this clause, salary shall mean basic salary. The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.



XCEEDANCE

Mohit Ahuja
29-Jul-2019

Dear Mohit,

OFFER OF APPOINTMENT

Further to our discussions, we are pleased to offer you appointment in our organization on the following terms and conditions:

| | | |
|--|---|--|
| • DESIGNATION | : | Analyst |
| • CAPABILITY | : | Insurance Operations |
| • LOCATION | : | Noida |
| • TOTAL CASH COMPENSATION | : | INR 2,52,000/- |
| Fixed CTC | : | INR 2,16,000/- |
| Performance Bonus | : | INR 36,000/- |
| • ANNUAL BENEFITS | : | INR 19,804/- |
| Gratuity | : | INR 4,156/- |
| Group Medclaim Insurance | : | INR 15,000/- |
| Group Life Insurance | : | INR 648/- |
| • NOTICE IN TERMINATION OF EMPLOYMENT CONTRACT | : | 45 days from either side post confirmation |
| • OTHER TERMS & CONDITIONS | : | As per the Company Policy |
| • DATE OF JOINING | : | 01-Aug-2019 |

Please submit the following while reporting for duty:

- Documentary evidence in proof of your date of birth.
- Documents in Original and photocopy in support of your educational and other technical qualifications, etc.
- Carry your PAN Card & Aadhar Card Photo copy [2 copies each] and Original for Verification
- Six passport size color photographs.
- Relieving letter from the previous organization, if any.
- Documentary evidence in proof of your residential address.
- Name imprinted cancelled cheque/ Bank statement. (2 copies)
- If previously member of EPF then the candidate should carry copy of his/her UAN card with them. (2 copies)
- If you join us on or before 30th September then you would be eligible for further hike & performance bonus in upcoming appraisal cycle.

A detailed appointment letter will be issued to you on your joining.

Kindly sign and return the duplicate copy of this letter in token of having accepted the above offer and confirm the exact date of your joining us at Gurugram, India.

Yours faithfully,

-For Xceedance Consulting India Private Limited

Abhishek Saraswat
Senior Manager - Human Resources



DATE: 29th June 2019

CONGRATULATIONS ON YOUR SELECTION!

Dear.....Diksha

Congratulations on your selection as a Business Associate under our global business management program.

STALLIONS is one of the leading sales and marketing organization creating face to face marketing campaigns for various clients in entertainment , finance and NGO segments. We work with some of the top blue chip companies in the country to promote their products and services and provide an exclusive one stop solution for all their face to face sales, marketing, branding and advertising needs.

YOUR PROFILE:-

As a Business Associate, you will work in all the aspects of business management. All the promotions will be entirely based on your performance. Below are the levels of your profile-

- Level1: Branding, Client Servicing and Customer Acquisition
- Level2: Human Resource Management
- Level3: Team Management and Leadership Development
- Level4: Administration, Finance and Back Office Management
- Level5: Client, Office and Resource Management

Your Business Head will conduct a performance review every week.

The remuneration at 1st three levels will be based on your individual performance and will go up to Rs 40,000 based on your skills, experience and the revenue generated for the client.

.WORKING HOURS

Timing: 8:15 am - 6:30 pm (This includes 3 hours of management training everyday)
Working days: 6 days a week

During the training any requirement to take leave should be given prior notice to the manager.

STALLIONS



DATE: 22nd June 19

CONGRATULATIONS ON YOUR SELECTION!

Dear...Tanya Aggrawal

Congratulations on your selection as a Business Associate under our global business management program.

STALLIONS is one of the leading sales and marketing organization creating face to face marketing campaigns for various clients in entertainment , finance and NGO segments. We work with some of the top blue chip companies in the country to promote their products and services and provide an exclusive one stop solution for all their face to face sales, marketing, branding and advertising needs.

YOUR PROFILE-

As a Business Associate, you will work in all the aspects of business management. All the promotions will be entirely based on your performance.

Below are the levels of your profile-

- Level1: Branding, Client Servicing and Customer Acquisition
- Level2: Human Resource Management
- Level3: Team Management and Leadership Development
- Level4: Administration, Finance and Back Office Management
- Level5: Client, Office and Resource Management

Your Business Head will conduct a performance review every week.

The remuneration at 1st three levels will be based on your individual performance and will go up to Rs 40,000 based on your skills, experience and the revenue generated for the client.

WORKING HOURS

Timing: 8:15 am - 6:30 pm (This includes 3 hours of management training everyday)

Working days: 6 days a week

During the training any requirement to take leave should be given prior notice to the manager.

OFFER LETTER

Date – 05th August 2019

Dear Anmol,

We are confident that StudyIQ will provide you with a unique experience, and look for you to provide StudyIQ with valuable assistance in achieving its goals.

The details of this offer are as follows: -

1. On the behalf of StudyIQ Education Pvt. Ltd., we are pleased to offer you the position of Education Counsellor.
2. You will be posted at our Lajpat Nagar office and your joining date will be on or before 05th August 2019.
3. Your starting Cost To Company will be INR 1,92,000/- annually.
4. You and the company will be free to sever the employment relationship at any time, for any reason or for no reason: provided however that you give the company month (1) month's advance written notice so that the company can make arrangements for, and you may assist with the transition of your work (1) Willful failure to perform your duties (2) failure to follow any lawful directive in connection with your duties: (3) breach of a duty to StudyIQ, disregard of StudyIQ rules, policies or procedures, or an act of embezzlement or fraud involving StudyIQ.
5. This offer of employment is contingent upon: (a) A satisfactory check of references: (b) the absence of any restriction on your ability to work for the company, such as a non-compete with a prior employer: and (c) verification of the terms of conditions of your prior employment.
6. You will be on a probationary period of 3 months. Only upon successful completion of your probation you would be confirmed into the services of the company. You're required to provide StudyIQ Education with 30 days of notice. StudyIQ Education has the discretion to terminate your employment without prior notice with immediate effect, if you do not adhere to the terms of your employment or due to any misconduct, disrespect-able behavior, non-punctuality and poor quality of work.

I would like to congratulate you and we look forward to working with you.

Best Wishes



Signature

13-Apr-2019

LETTER OF INTENT

Dear Deepanshi Chopra,

Please consider this letter a confirmation of our intent to recruit you as Collection Executive in POWERSTIK.

You will be required to report to the H.R.Deptt at 9:00 am on the 15-Apr-19 for the joining.

Your salary on appointment will be Rs 11000/- In hand. Details will be provided with the letter of appointment. Kindly get in touch with HR for any clarification on incentive if any would be paid as per company policy.

At the time of joining it is mandatory for you to provide us with a self-attested photocopy of the following documents:

Joining Formalities:

- o Relieving letter from the last organization you worked with.
- o A copy of your latest pay slip and Form 16.
- o 4 passport sized photographs.
- o Copy of address & ID proof.
- o Undergraduates- to submit copy of their Xth and XIIth mark sheets.
- o Graduates- to submit copy of their certificate.

All the aforesaid documents need to be submitted to the HR Department within 2days of joining.

Do note that the appointment is conditional to your successful completion of first year of employment. In order to be liable for all employment benefits including salary you have to complete the necessary formalities as applicable.

You are supposed to serve notice period as per the company norms.

We look forward to having you as a member of our team at Powerstik.

Here's wishing you the best.

Sincerely,

Deepanshi Chopra
Authorized Signatory
Human Resource



OFFER CUM APPOINTMENT LETTER

Jancy James

665 2nd Floor, Sunlight Colony-2 Ashram
New Delhi – 110014

DL
IND

Dear Jancy,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Service Associate at Noida, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company.. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **17-Jun-2019.**

2. Probation

You shall be on probation for a period of 6 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

GA DIGITAL WEB WORD PVT.LTD

PLOT NO. 1, HARGOVIND ENCLAVE, VIKAS MARG EXTENSION, DELHI-110092.

PH. NO 0120-4156899, 0120-4125729, 9911923618

, WEBSITE: www.gadigital.in

APPOINTMENT LETTER

Dated: 20/11/2019

To,
Dear Mr Ganesh Thapa**SUBJECT: Offer of Appointment for Position of Associate**

Please refer to your application and subsequent interview you had with us in connection with your employment as Associate t.w.e.f. 21/11/2019 on the following terms and conditions listed below :-

1. Your Appointment will be effective from 21/11/2019 to 21/11/2020 or till termination of contract with our client whichever is later.
2. You will be paid remuneration @ Rs.22000/-per month. The remuneration will be paid on monthly basis as per rate(s) indicated above and actual attendance. EPF shall be paid if applicable as per rules. Employee share of PF, ESI and other statutory benefits, if any, shall be deducted from the monthly remuneration as per applicable laws/ acts.
3. You will be required to work for 8 and half hours daily from Monday to Friday.
4. You can be deployed to work with any organization within NCR/ India.
5. Your employment is purely on contract basis and has to comply with the rules and regulation of the company from time to time & your services shall be automatically terminated/ finished on completion of contract without prior information/notice.
6. Your appointment/confirmation/continuation shall further be subject to you being medically fit and in case the result of your examination at any time during your employment shows that you are unfit for further services, your services are liable for termination without any notice or relief thereof.
7. You will take proper and reasonable precautions to preserve from loss, destruction, waste or misuse the areas of the client and the Company.

If you are agreeable to the aforesaid terms and conditions, please return the duplicate copy of the appointment letter with your signature thereon, confirming your acceptance thereof.

We have great pleasure to have you in our organization and we sincerely hope that our association shall be mutually beneficial.

Thanking you,

For: GA Digital Web Word Pvt. Ltd.

(Authorized Signatory)

**Acknowledgement**

I have read and understood the terms and conditions of appointment and accept the same.

Name of Candidate _____

Father/ Husband Name _____

Signature _____

GA DIGITAL WEB WORD PRIVATE LIMITEDCorporate Office No.117, Mastermind-I, Royal Palms, Aarey Road, Goregaon (E), Mumbai.-400065
Ph. No 022-62361003

APPOINTMENT LETTER

Mr. Purusharth Kwatra,
C-63A Ramprastha Colony,
Ghaziabad, U.P. 201011

Dear Purusharth,

We have pleasure in welcoming you to the folds of Bhutani Family and appoint you as **Asst. Manager- Sales** from 1st August 2019. The terms and conditions, which form the basis of our long lasting mutual relationship, are contained in the subsequent paragraphs.

1. EMOLUMENTS

Your Gross Salary has been fixed at Rs. 3, 60,000/- (Rupees Three Lakh Sixty Thousand Only) per annum.

2. PROBATION

Your appointment is initially on probation for a period of Three Months from the date of your joining. During the period of probation your services can be terminated by giving you a notice of 15 days without assigning any reason, whatsoever, or you may leave the Company at any time, by giving us a written notice of 15 days. You will be notified in writing about your confirmation after expiry of the probation period. You will deem to be on probation period unless confirmed in writing and there shall not be any deemed confirmation.

3. DISCONTINUATION OF EMPLOYMENT

Post confirmation Company reserves the right of discontinuing your employment with the company without assigning any reason at any point of time. However, you will be given either one month's notice or salary in lieu of the said period or you may resign from the Company at any time after giving one month's written notice.

4. VERIFICATION REPORT

Your appointment will also be subject to satisfactory verification of your credentials, testimonials, etc. The Management reserves the right to demand the originals certificates and documents. If, it is found at any stage that you have given any false information or concealed any material fact, then the management reserves the right to terminate your services without any compensation or notice.



Muthoot Finance


Monday, 11 November 2019

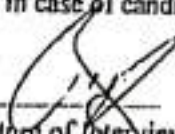
Name of the Candidate : Kailash Singh Mawri
 Date of Joining : 25-Nov-19, 09:00AM
 Date of Documentation : 23-Nov-19, 09:30 AM
 Location : Suket DS (1266)
 Designation : Junior Relationship Executive
 Salary agreed : 15500 /-
 Quarterly Incentive (Applicable or not) : As per company norms.

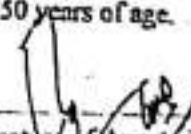
Important Note: The following Documents must be submitted on the date of documentation without which your Selection shall be deemed to have been Cancelled/Withdrawn.

- 1) Passport size photograph : 5 Nos. (Latest - Professional photographs only.)
- 2) Employment Bond : For 1 year in the prescribed format of the Company (to be executed on Rs. 100/- Non-Judicial Stamp Paper, purchased in the name of Executants /Candidate & attested by Notary Public) along with one self attested photocopy of valid ID proof.
- 3) Undertaking : One Undertaking from well settled local persons / government employed local persons (as per Company's format) on a non-judicial stamp paper of Rs. 100/- each along with their Address proof (duly signed by the candidate) One passport size Photograph. Each page should be signed by the undertaker including ID and Address proof. The stamp paper should be notarized.
- 4) Copies of Certificates : 10th, 12th & Graduation are to be submitted.
- 5) Original Certificates : 10th Pass Certificate or Graduation Degree
- 6) Aadhaar Card : Copy of Aadhaar card with DOB: - DD/MM/YYYY format.
- 7) Other Documents : 1) Relieving letter from Previous Employer/Copy of Resignation Letter with Company's acceptance Stamp & Signature, Last three months Salary slips.

Medical Reports for the tests prescribed (Blood Sugar, Blood Pressure Hemoglobin, ECG, ESR, Liver Function Test & Lipid Profile) - Only in case of candidates above 50 years of age.


 11/11/19
 Signature of the Candidate with date


 Signature of Interviewer


 Signature of Approving Officer

**Corporate Office (N): The Muthoot Group, Muthoot Towers, Alaknanda, New Delhi - 110 019
 Tel.: +91 - 11 - 4669 7777**

**Head Office: Muthoot Chambers, Opp. Saritha Theatre Complex, Banerji Road, Ernakulam - 682 018, Kerala
 Tel.: +91 - 484 - 2396 478 / 2394 712 | Fax: +91 - 484 - 2396506 | Website: muthootfinance.com**

The Muthoot Group - 20 Diversified Business Divisions

Financial Services | Wealth Management | Money Transfer | Foreign Exchange | Securities | Media | Vehicle & Asset Finance
 Information Technology | Healthcare | Housing & Infrastructure | Education | Power Generation | Leisure & Hospitality
 Travel Services | Gems & Estates | Precious Metals | Housing Finance | Overseas Operations | Personal Loans | Micro Finance



Monday, 11 November 2019

Name of the Candidate : Kailash Singh Mawri
 Date of Joining : 25-Nov-19, 09:00AM
 Date of Documentation : 23-Nov-19, 09:30 AM
 Location : Suket DS (1266)
 Designation : Junior Relationship Executive
 Salary agreed : 15500 /-
 Quarterly Incentive (Applicable or not) : As per company norms.

Important Note: The following Documents must be submitted on the date of documentation without which your Selection shall be deemed to have been Cancelled/Withdrawn.

- 1) Passport size photograph : 5 Nos. (Latest - Professional photographs only.)
- 2) Employment Bond : For 1 year in the prescribed format of the Company (to be executed on Rs. 100/- Non-Judicial Stamp Paper, purchased in the name of Executants /Candidate & attested by Notary Public) along with one self attested photocopy of valid ID proof.
- 3) Undertaking : One Undertaking from well settled local persons / government employed local persons (as per Company's format) on a non-judicial stamp paper of Rs. 100/- each along with their Address proof (duly signed by the candidate) One passport size Photograph. Each page should be signed by the undertaker including ID and Address proof. The stamp paper should be notarized.
- 4) Copies of Certificates : 10th, 12th & Graduation are to be submitted.
- 5) Original Certificates : 10th Pass Certificate or Graduation Degree
- 6) Aadhaar Card : Copy of Aadhaar card with DOB: - DD/MM/YYYY format.
- 7) Other Documents : 1) Relieving letter from Previous Employer/Copy of Resignation Letter with Company's acceptance Stamp & Signature, Last three months Salary slips.
 Medical Reports for the tests prescribed (Blood Sugar, Blood Pressure Hemoglobin, ECG, ESR, Liver Function Test & Lipid Profile) - Only in case of candidates above 50 years of age.

[Handwritten Signature]
11/11/19

Signature of the Candidate with date

[Handwritten Signature]
Signature of Interviewer

[Handwritten Signature]
Signature of Approving Officer

**Corporate Office (N): The Muthoot Group, Muthoot Towers, Alaknanda, New Delhi - 110 019
Tel: +91 - 11 - 4669 7777**

**Head Office: Muthoot Chambers, Opp. Saritha Theatre Complex, Banerji Road, Ernakulam - 682 019, Kerala
Tel.: +91 - 484 - 2396 478 / 2394 712 | Fax: +91 - 484 - 2396506 | Website: muthootfinance.com**

The Muthoot Group - 20 Diversified Business Divisions

Group of Services | Wealth Management | Money Transfer | Foreign Exchange | Securities | Media | Vehicle & Asset Finance
Information Technology | Healthcare | Housing & Infrastructure | Education | Power Generation | Leisure & Hospitality
Travel Services | Insurance & Estates | Precious Metals | Housing Finance | Overseas Operations | Personal Loans | Micro Finance

To,
Ms. Radhika
Mayur Vihar
New Delhi

Subject: Offer letter

Dear Radhika,

Further to your application and subsequent Interview, we are pleased to offer you the position as "Sales Coordinator" to be located at our Gurugram Office.

You will be paid gross emoluments (CTC) @ Rs. 21500/- per month

Your Date of joining will be 27th June 2018.

Probation Period

You will be placed on probation period for the first 3 months. During probation period, your services can be terminated without assigning any notice however in case if you are not satisfied and want to resign you have to give 15 days' notice prior or amount equivalent to salary of 15 days. After completion of probation period, Both Party needs to serve one month notice period before termination of employment.

At the time of your joining, you are required to produce the original and one photo copy of the following documents (Originals will be returned after verification):

- Relieving letter from previous employer
- Last salary slip
- Certificates and Mark sheets – SSLC, Higher Secondary, Diploma / BE Degree
- Photo ID
- 2 Passport Photographs.

In case the terms and conditions as mentioned above and explained are acceptable to you, please sign on duplicate copy of this letter and on each page of the said enclosure, as confirmation of your acceptance of them.

OR

In case this letter is sent to you by email, reply the same via return mail with your acceptance of this offer letter.

For Shree IT Solutions Pvt. Ltd.

Mahima Aggarwal
(Authorized Signatory)

I have gone through the above Terms and Conditions of my offer letter. I will join the company on _____

Shree IT Solutions Pvt. Ltd.
Corp. Office: M-37, First Floor Old DLF, Sector 14, Gurugram (Haryana) - 122001
T: +91 124 4032986 | E: contact@shreeit.co.in | W: www.shreeit.co.in

Regd. Office: Plot No. 101, K/8 Nager, Opposite Beachy, Sector 13, Part C, Gurugram (Haryana) - 122001
Distt Office: 201, Madhuban, 55 Nehru Place, New Delhi - 110019



15 June 2019

Ms. Parul Gadiya

591/2e II Floor Kunti Marg, Arjun Gall,
Vishwas Nagar, Shahdara,
Delhi 110032

Dear Parul,

With reference to your application and subsequent interview, we are pleased to offer you an appointment on the following terms and conditions:

- You will be designated as "Executive Trainee"
- Your date of joining will be **1 July 2019** and your initial place of posting will be **Delhi**.
- You will be on training for a year. Your efficiency will be reviewed and assessed periodically during your training period. Upon satisfactory completion of the training period, you will be confirmed in the company rolls. After completion of the training period, till such time that you are intimated in writing regarding your confirmation, you shall continue to be on training.
- You will be paid a monthly stipend of Rs. 20,000/- on a monthly basis during the period of training.
- Your CTC would be 3 Lacs (Rs. 2.4 fixed and 0.6 Variable- based on performance).
- Your stipend will be subject to statutory deductions as applicable

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance and indicate your date of joining.

Welcoming you to AssessPeople and wishing you all the very best!

Regards,

R. Kannan
CEO

AssessPeople Services (India) Pvt Ltd
1A, 5th Floor, Jhaver Plaza,
Nungambakkam High Road, Nungambakkam, Chennai-600034

www.assesspeople.com

Ph: +91 - 044 - 28260337 / 338

SALETANCY

NOT FOR YOU. WITH YOU

Saletancy Consulting Pvt. Ltd.

Saletancy Consulting Pvt. Ltd.

Date: 25/06/2019

Address: H. NO. 1/144, Street No.4, Vishwas Nagar, Near Mata Chintpurni Mandir, Shahadra, East Delhi, Delhi- 110032.

Name: Kanika Budhiraja

M. No.: 9711449336.

Dear Kanika,

Sub: Letter of Appointment for the post of Market Research Analyst.

We are pleased to offer you employment in our company with effect from **26/06/2019**. On your joining, you are expected to enter into an agreement which details the terms and conditions of your employment and the necessary contractual obligation with **Saletancy Consulting Private Limited**.

1. Commencement of employment

Your employment will be effective, as of 26/06/2019.

2. Job title

Your job title will be Market Research Analyst. And you will report to HOD directly.

3. Probation Period

First six (6) months of employment will be on probation period from the date of joining. Your initial title will be Market Research Analyst.

During your probation time, you shall devote the whole of your time, attention and skills in your working hours to the company's interest in a proper and efficient manner and your best endeavors to learn and act loyally and faithfully to the company. You are not entitled to leave the company before (6) months' probation period.

**Suite#202, 2nd Floor, H-107, Sector-63, Noida,
Uttar Pradesh 201301,INDIA**

(+91) 1204186840 | hello@saletancy.com | www.saletancy.com

3rd April 2019

To,
Prof. T.P.S Rathore
Principal
Ideal Institute of Management & Technology - 110092

Subject: Confirmation for carrying out Internship.

Respected Sir,

This has reference to request for providing opportunity to Ms. Anjali Chauhan for carrying out internship at our organization. We are pleased to inform you that we have considered your request and here by grant permission to Ms. Anjali Chauhan for carrying out internship at our organization.

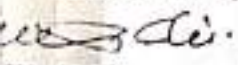
She shall be doing the training in Legal Department at Gurgaon location.

The student shall be associated with us as academic project trainee for a period from 10th April 2019 to 10th May 2019 on the following terms and conditions.

1. She will be provided necessary guidance and information for fulfilment of training objective; however she will not divulge or disclose/copy any information, data or technical know-how pertaining to the working of the company, nor she would be provided any working architectural drawing/internal company reports/data for her academic purpose.
2. No stipend would be paid to the student by the company for the period of training. However, she would be reimbursed (on actual) in case if she is sent outside on company assignments with prior approval.
3. No lodging and boarding or travelling arrangement at the place of posting would be provided by the company.
4. During the period of training, student will be governed by the Rules and Regulations of the Company. She will strictly comply with the rules and regulations of the company relating to punctuality, discipline, safety and security. Violation of the same may result into termination of her internship.
5. The company shall not be liable for any accident happening to her during the training period and the provisions of the Employee's Compensation Act shall not be applicable to her nor would she be covered under any company's insurance schemes for any injury etc.
6. Any laws related to employment would not be applicable to her during the project training period.
7. The project training period will automatically come to an end on completion of above mentioned duration.
8. The student shall submit a report of the project undertaken before taking project completion certificate from the company.
9. The company/management reserves its rights to terminate/discontinue internship/training of the student without prior notice or any intimation to the institute/college/student.

We wish student all the best for fruitful Industrial training.

Thanking you,
For Adani Brahma Synergy Pvt Ltd


Manoj Doshi
Vice President - Human Resources

Adani Brahma Synergy Pvt Ltd
Samsara Sales Gallery
Sector 6D, Golf Course Extension
Gurgaon, India, Gurgaon 122 001

Tel: +91 97115 60126/+91 88600 69264
customercare@samsaragurgaon.com
www.samsaragurgaon.com
www.adanirealty.com

Registered Office:
Block-C, Flat No. 53,
Flatted Factory Complex,
Jhandewalan, New Delhi- 110055.